

# SMART

July/August 2014

THE MEMBERS' JOURNAL

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We Are **Moving Ahead**

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*If You*  
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GENERAL PRESIDENT  
JOSEPH J. NIGRO

# Our Union, Our Members, Our Strength

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## GENERAL PRESIDENT'S MESSAGE

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**T**he headline for this message, featured above, is also our convention theme. We want to show the truth about what makes our union strong and why our leadership and delegates are gathering in Las Vegas for SMART's First General Convention. Our members are our union, and when we deliberate, the decisions we make will be done with the membership's best interests first and foremost on everyone's minds.

For too long, those looking in from the outside have had the misconception that the leaders, chosen by the members, are the only people of importance in a union. In this union, our members are who is important—each and every member who has given us the honor of representing, fighting for, and working on behalf of his or her interests.

In this union, you—our members—are our priority. Your vision is our vision. Your strength is our strength. Without you, there is no union.

The best leaders take advice from those they lead. I've found that to be true in my visits to many sheet metal and transportation locals throughout the U.S. and Canada. Our members have good ideas. While all of them cannot be implemented, every member should have the opportunity to have their say about the local and the International. This union values your opinion. That's what makes unions stronger and more credible.

Something I think about frequently is this: How can I as the General President—or as any officer of this union—expect people to respect my opinion if I don't respect theirs? We're a membership-driven organization, ideas go both ways and we will always remain that way.

Transportation members at the LIRR receive a fair shake. Together, we called on the management at New York's MTA to accept the Presidential Emergency Board (PEB) recommendations that found in favor of the LIRR unions. Together, we called on the Governor to intervene and stop

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*"No politician can take away our dream of improving our lives and our families' lives . . . unless we let them.*

*I say we don't let them, and we stand tall, we stand proud, and we protect one another."*

I am honored to serve as General President of this union. Few times have I felt more honored and proud of this union than when I attended a recent rally in Long Island on behalf of the SMART Transportation members working at the Long Island Rail Road (LIRR).

I saw the promise of the merger begin to fully take shape the moment I stepped off the train at the Massapequa train station. There were 3,000 workers at the rally. There were sheet metal workers, sign workers, conductors, and engineers all standing shoulder to shoulder with one goal in mind: to ensure that SMART

the MTA's actions from bringing a disaster to Long Island commuters and residents.

Ours has been a long journey to where we stand today. Several years ago, we were two separate unions, both weakened by the collapse of the economy in 2008. We were moving forward—along with the rest of the labor movement—into a new era of uncertainty, with a series of new and familiar adversaries hiding around every corner.

We were confronted with challenges at the ballot box such as the Right to Work laws passed in Michigan and Indiana; the War on

Workers in Wisconsin, Pennsylvania, and Ohio; the attempt to weaken Rail Road Retirement benefits; and the repeated attempts to limit and in some cases eliminate prevailing wages and project labor agreements (PLAs) on federal and locally funded jobsites.

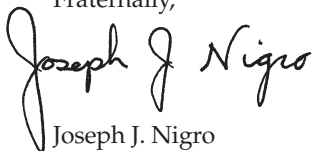
No matter what we do now or what our occupation is, we all want the same thing. We want to have a job; we want to be able to work hard and get a fair day's pay for our hard work; we want to be able to afford a house, a car (maybe two cars), and be able to send our kids to college if that's what they choose to do. That's what we want. That's the basic principle of the American dream.

Everybody in America should be afforded that. Everybody who works hard on the railroad, at the construction site, in the production shop, or driving passengers to their destinations on your local highway deserves that dream. If you're a union member and if we stay together and stay strong, we can bring back the middle class. No politician can take away our dream of improving our lives and our families' lives . . . unless we let them.

I say we don't let them, and we stand tall, we stand proud, and we protect one another.

I'm convinced that the Long Island rally and the work we are doing and will continue to do to follow up on behalf of the members there is a turning point. It showed the truth behind who and what we are: a united union with a united membership. Our unity has brought us this far, and I know it will keep us growing stronger into the future.

Fraternally,



Joseph J. Nigro  
SMART General President

# UMAC Corner

## AN INJURY TO ONE IS AN INJURY TO ALL



**L**ife events continually remind us of how much we depend on each other. The Union Member Assistance Coordinators' (UMAC) program serves the membership in many ways. Most importantly, we help our brothers and sisters cope with tragedies in their lives. We believe that a burden shared is a burden lessened. By sticking together and providing positive emotional support based on our experiences, we help each other get through difficult times in our lives and begin the healing process. That's our mission!

Don't walk away from a brother or sister who is hurting. Learn to reach out and become part of the solution. Remember that, "People don't care what you know, until they know that you care."

It is our union's trademark. We can't ignore our problems. Stop, listen and support those in need, as caring union members. Keep in mind always this adage: "As long as the ties that bind us together are stronger than those that will tear us apart, all will be well."

### **SAMHSA (Substance Abuse and Mental Health Services Administration) Facts:**

- ▶ By 2020, mental and substance use disorders will surpass all physical diseases as a major cause of disability worldwide.
- ▶ Half of all lifetime cases of mental and substance use disorders begin by age 14 and three-fourths by age 24
- ▶ More than 34,000 Americans die every year as a result of suicide, approximately one every 15 minutes.
- ▶ Each year, approximately 5,000 youth under the age of 21 die as a result of underage drinking. The annual total estimated societal cost of substance abuse in the United States is \$510.8 billion. The total economic costs of mental, emotional, and behavioral disorders among youth in the United States is approximately \$247 billion.
- ▶ Among persons aged 12 and older who used prescription pain relievers non-medically in the past 12 months, 55.9 percent got them from a friend or relative for free.

Member assistance contact: [umac@smart-union.org](mailto:umac@smart-union.org)



GENERAL SECRETARY-TREASURER  
JOSEPH SELLERS

# Our Future United

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## GENERAL SECRETARY-TREASURER'S MESSAGE

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**A**ugust 11, 2014 at 9:00 a.m. will mark a watershed moment in the history of our union. For the first time, SMART's Sheet Metal and Transportation delegates will meet jointly to shape the future of our union at the First SMART General Convention.

Over the past five years, we have faced very challenging times in our history. The 2008 recession, sparked under the administration of President George W. Bush, brought the United States economy to its knees. Millions of jobs were lost; the savings built up by a generation of working families were lost; businesses were shuttered; jobsites across the country were shut down due to a lack of funding; and those on the brink of their retirement years were forced to continue to work to make up for their lost savings. Our brothers and sisters in Canada were better positioned to avoid much of the pain caused by this recession, largely due to the system of checks and balances put in place by past labor-friendly governments—a system that limited recession-induced damage up north.

Unfortunately, when U.S. workers looked to Washington to act, the response was in some cases slow and in many cases non-existent. The 2009 stimulus package passed by Congress was an important step toward getting the country

moving again. While it may have been criticized by some in Congress for its size, in the end we found it was not enough; though it did help keep the economy afloat during the darkest years of the recession. The Affordable Care Act, passed in early 2010, was a mixed bag of some

seems bent on using its governing majority to weaken the Labor Movement. Luckily, we have a strong network within our own union and across the Canadian Labor Movement, and we are coordinating our message and resources to stand up to the attacks. In addition,

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*“The adversity we faced down together did not kill us. It made us a stronger union that will forge an ever SMARTER path ...”*

badly needed improvements to the U.S. healthcare system and changes that threaten the financial viability of some existing health plans, in particular those managed in multi-employer environments.

Even with all the pitfalls working families faced trying to navigate this recession, the economy is finally turning around, albeit slowly. The recent June report on jobs shows the fastest jobs growth for the first half of the year since 1999, with almost 10 million jobs having been created since President Obama took office in 2009.

While the economy in Canada has taken less of a hit and is in fact growing due to new energy infrastructure development, our Canadian brothers and sisters are facing attacks from their conservative government that

the quality of the work our members perform has been noticed by construction end users across Canada and is something we cannot see disappear due to partisan political attacks of little value or substance.

One of the most promising recent developments is the work sheet metal and transportation locals are doing together in representing and standing up for our members. As you will see in the pages of this *Journal*, General President Nigro and I were both on hand at the Massapequa train station in Long Island, speaking out along with 3,000 of our fellow union members from both sheet metal and transportation locals from Philadelphia to Boston. We were all there to stand united, “Union Strong,” and

help our brothers and sisters on the Long Island Rail Road. We at SMART committed resources to ensure the transportation and sheet metal members on Long Island received a fair shake in negotiating with the New York Metropolitan Transportation Authority.

We are also working together to organize new members. In New Mexico, sheet metal and transportation affiliates were able to work together to secure a new bargaining unit in Albuquerque. Like our sheet metal locals that are on the cutting edge of emerging green technologies, the SMART Transportation Division has tremendous potential for new growth through buses, short line and high speed rail services and the rapid expansion in demand for transit service. Opportunities also exist for new construction and maintenance work for sheet metal workers at the facilities servicing these operations, and our continued cooperation only increases the chances of acquiring this new work.

We have been through a lot these past five years. The dark economic days of the Great Recession are behind us, but there is still much work to be done to ensure a fair shake at work and a brighter future for our families. We all have heard the saying that what doesn't kill us will only make us stronger. The adversity we faced down together did not kill us. It made us a stronger union that will forge an ever SMARTER path after the deliberations of this First SMART General Convention.

I look forward, as should you, to the future we will build together.

Fraternally yours,



Joseph Sellers, Jr.

# Congratulations to the **2014** **National Labor** **College Graduates**

Kenneth C. Allen | BA, Construction Management  
Kevin N. Bain | BA, Construction Management  
Joseph Paul Ciemny | BS, Emergency Readiness & Response Management  
Roger Adren Crawford | BA, Labor Safety & Health  
Gilbert A. Garcia | BA, Construction Management  
Thomas Kucer | BA, Construction Management  
Joseph Edward Repetto | BA, Construction Management  
Andrea Lee Rodriguez | BA, Business Administration  
Stephen Andrew Rutledge | BA, Construction Management  
Justin R. Sheppard | BA, Construction Management  
Dustin A. Thies | BS, Construction Management  
David Grant Howard | BS, Emergency Readiness & Response Management  
Steven Matthew Boatman | BA, Construction Management  
Aaron James Callen | BA, Construction Management  
Patrick Jason Edmonds | BA, Construction Management  
Joseph Glenn Encee | BA, Construction Management  
Kolby E. Hanson | BA, Business Administration  
John Allan Johnston | BA, Construction Management  
Jaime Lugo | BA, Construction Management  
Lonnie Clay Richardson | BA, Labor Safety & Health  
Darrell L. Roberts | BA, Business Administration  
Robert Lawrence Silvas | BA, Construction Management  
Eric Christopher Turnbeaugh | BA, Construction Management  
Lloyd Byron Martin | BS, Emergency Readiness and Response Management



# SMART *Stands* with **LONG ISLAND** **RAIL ROAD WORKERS**



## MTA ~~REFUSES TO HONOR~~ FAIR CONTRACT



• Over 3,000 members and allies from across the labor movement attended the rally at the Massapequa Train Station.



• Vincent Tessitore, General Vice President, General Committee of Adjustment 505 addressed the crowd



• General President Nigro energizes the assembled crowd while GCA 505 Chair Anthony Simon (left) looks on.



• Left to right, SMART GST Sellers, GP Nigro, GCA 505 Chair Anthony Simon and John McClosky

Over 3,000 SMART members from both transportation and sheet metal locals—along with supporters from across the New York City metropolitan area—rallied at the Massapequa Train Station in Long Island on Saturday June 21. Rally participants demanded that New York’s Metropolitan Transportation Authority (MTA) accept the two presidential emergency board (PEB) recommendations and thereby avoid a strike.

SMART members, along with their partner unions on the Long Island Rail Road (LIRR), have been working without a new contract since the summer of 2010.

In an extremely rare show of bipartisanship at a labor rally of any kind, political leaders from both the Republican and Democratic parties joined workers and union leaders at the rally.

Addressing the crowd as trains rumbled by and blew their horns, SMART General President Joseph Nigro noted that “you had two boards that thought our offer was fair and reasonable. We haven’t gotten a decent raise based on inflation since 1991. We’re not gonna take this anymore.” Joined by members of Locals 17, 19, 22, 25, 28, 137, and 149 Nigro reminded those at the rally that “we stand with those who stand with us, regardless

### • THE MTA (NOT) THE LIRR (NOT) THE PEB (NOT) THE UNION

- **June 20, 2010**—A contract between the Long Island Rail Road (managed by the NY Metropolitan Transportation Authority) and unions representing most workers lapses.
- **November 21, 2013**—After more than three years of

bargaining—during which MTA refused to budge from its day one position that it would only agree to a net zero contract—Presidential Emergency Board (PEB) 244 was appointed. PEB 244 was comprised of three renowned neutral arbitrators,

all with prior PEB experience. Its chairman, Ira Jaffe, served as chairman or member on three prior emergency boards convened by Presidents Bush and Obama, including PEBs 242 (Amtrak-multiple unions) and 243 (national freight

carriers-multiple unions). The recommendations of PEB 242 and PEB 243 served as the basis for voluntary settlements, although it should be noted that Congress had drafted a Joint Resolution to impose the



# PEB 245: “LIRR Unions’ Offer Most Reasonable”

**P**residential Emergency Board 245 determined May 20 that “the unions’ final offer is the most reasonable” in the four-year-old bargaining dispute between the International Association of Sheet, Metal, Air, Rail and Transportation Workers (SMART) and its allied unions and the Long Island Rail Road.

The PEB report sets in motion a final 60-day cooling off period. If no agreement is reached during that time, SMART and the other unions can strike on July 19 under provisions of the Railway Labor Act.

Under the RLA’s special 9A provisions for disputes involving commuter railroads, if the parties do not reach agreement after a first PEB issues its recommendations, a second PEB is convened to decide which side’s final offer is the most reasonable.

On December 21, 2013, PEB 244 recommended a six-year contract with 17.9% in compounded wage increases. The board also recommended that employees begin paying health insurance premiums that reduced the net value of the proposed contract to 2.5% per year. The board rejected Long Island Rail Road’s proposal for sweeping pension, work rule, and other concessions.

In its report, the board notes that “the lack of notice and bargaining on substantial issues in the carrier’s final offer is of significant concern. . . . The unions’ final offer, on the other hand, represents a reasonable balance addressing the priorities of both parties. . . . It is noteworthy that the unions’ assertion that real wage increases for LIRR employees, absent inflation, have not increased at all since 1991, was not challenged by the carrier.”

“A strong union requires strong members,” said SMART General President Nigro. “The courage and fortitude these members exhibited shows that there is nothing stronger than the solidarity that comes when working families are united. They are proof of that.

SMART will provide all the resources needed to ensure an agreement worthy of ratification by these members is produced. They have fought for and deserve every advance they make and will make in the future.” ●



• Left to right, General Chairman Anthony Simon, NY Governor Cuomo, Tom Pendergrast, MTA Chairman at the announcement that a deal had been reached



• SMART General Chairman McCloskey pumps up the assembled crowd.



of party. If someone running is pro-worker, we will stand with them, regardless of party label.”

Republican State Assemblyman Joe Saladino told the crowd that all members of the New York State Assembly from Long Island were strongly pro-labor.

“Republicans and Democrats, all of us are unified, because we stand with you,” Saladino said. Kevan Abrahams, a Democratic Nassau County assemblyman who is also running for Congress, agreed with Saladino. “Parties do not matter. People are what matter.”

According to Dean Devita, who led an SEIU contingent at the rally, “On June 15, 2010, when the contract expired, ”

recommendations of PEB 243 should the unions not accept them. The other members of PEB 244 were Roberta Golick and former President of the National Academy of Arbitrators Arnold Zack. Between them, these two

individuals served as chairman or member on several prior emergency boards, including appointments by Presidents George H. W. Bush, Clinton, and Obama.

• **December 21, 2013**—PEB 244 issues its compromise

the price of sausage was \$3.50 a pound...today it's \$7.00 a pound. The price of gas on June 15, 2010, was \$2.70 a gallon. I saw last night \$4.09! Where's our raise? Forbes magazine wrote a few weeks back that Long Island is the sixth most expensive area in the United States to live."

According to the process outlined in the Railroad Labor Act of 1926, once the PEB report is submitted, both labor and management must maintain the status quo for an additional 30-day cooling off period (which they can mutually agree to extend). Once the cooling off period is over, each side is free to act in its own economic interest, which means that management can impose any proposal it wants or force a lock out, and labor can strike.

A strike would be devastating to the Long Island economy, particularly that of eastern Long Island, according to Democratic Congressman Tim Bishop.

"The pillar of the eastern economy is travel and tourism," Rep. Tim Bishop announced while slamming the MTA for its contingency plan that does nothing but tell people to stay home. "If people stay home and don't come to eastern Long Island," Bishop said, "That's the death knell of the eastern Long Island economy."

"If we go on strike during the summer time, 300,000 riders a day won't be able to get in to their jobs. You are affecting business on Wall Street, everywhere, and Long Island over the summer. These are the months for these stores to make money, for these businesses to make money... We're on Long Island and we don't want to see that happen."

One solution is for the governor to step in and direct the MTA to accept the findings of the Presidential Emergency Boards.

"Governor Cuomo, it is time for you to direct the MTA to agree to both PEBs," SMART General President Nigro exclaimed during the rally. "Governor Cuomo, it is time for you to end a strike that will cost working people and commuters dearly. There will be nobody to blame but you."

"Governor Cuomo needs to step up or it's going to be '92 all over again," said Anthony Simon, who organized and led the rally. Simon is General Chairman of the SMART General Committee of Adjustment 505. "There's a war on labor," he added, "and that war has to stop."

Speaking from the rostrum, General President Nigro also remarked on the governor's rumored plans to run for President in 2016: "I would like to remind the Governor that we will be there waiting for him in Iowa, New Hampshire, Nevada, and everywhere else he tries to appeal to union members across the country. The Democratic primaries are filled with union members, and we have long memories."

LIRR workers have asked for a 17% raise over a six-year contract, while leaving work rules and pensions alone. The last Presidential Emergency Board approved these requests, but the MTA refuses to adhere to them. The MTA even went so far as to unveil a strike contingency plan that advised members of the public to carpool, go on vacation, sleep at friends' and relatives'



• GCA 505 Chair Anthony Simon with GP Nigro and Sheet Metal Local 137 BM Dante Dano.



• Members from transportation and sheet metal workers stood shoulder to shoulder in solidarity behind the LIRR members.



• Members from across SMART and the labor movement came out in force to call on the Governor to intervene



## MEMBERS OF THE RAILROAD REFERENCE BOARD

recommendations. The recommendations carved out a middle ground between both parties' positions, falling short of the unions' proposals by \$100 million. Nevertheless, all eight involved unions stated they would accept the recommendations. MTA rejected the

recommendations in their totality.

- **March 22, 2014**—Pursuant to the Railway Labor Act, a second PEB is appointed. Joshua Javits is appointed chairman. Javits had been appointed to the National Mediation Board by Presidents Reagan and

George H. W. Bush, serving as chairman for three of the six years he was on the board. Javits also served on two prior presidential emergency boards. The two remaining members of PEB 245 were M. David Vaughn, who served on three prior PEBs, and Elizabeth

Wesman, current President of the National Association of Railroad Referees. PEB 245 chose the unions' offer as the most reasonable offer after days of intensive testimony by both sides. Both PEBs decisively rejected MTA's unsubstantiated claims that it could not

houses in New York City, and if all that fails, just stay home. Consumer advocates and New York politicians from both parties criticized the MTA's plans, which do not go far enough to make up for the lost capacity of the trains if a strike were to proceed. Nearly 300,000 riders use the Long Island Rail Road on a daily basis. ●

## ● UPDATE:

### A FAIR CONTRACT IN LONG ISLAND

As of press time, we are pleased to announce that our members at the Long Island Rail Road, along with their brothers and sisters at allied unions, have finally attained a hard-won and fair contract.

These members, led by General Chairman Anthony Simon, sacrificed much during these past five years, while never faltering in their service to the traveling public—service of unmatched professionalism and dedication. This is not a fight they chose, but it was, nevertheless, one they fought tooth and nail to win. In the end, their efforts have ensured a fair contract that guarantees a fair day's pay for a fair day's work, which they contribute day in and day out.

These members faced an almost unprecedented media blitz that featured fear-mongering from right wing, anti-labor media outlets like the New York Post and a massive ad campaign that saw millions spent in just one day to portray union members, who have worked without a raise in years, as greedy and lazy.

The agreement, which still must be ratified by union members, settles a four-year contract dispute between the Metropolitan Transportation Authority and the eight unions that represent the Long Island Rail Road's 5,400 workers. ●



Photographs for this article were generously provided by Wayne Cook.

afford the recommendations without raising fares. All eight unions immediately accepted PEB 245's recommendations. MTA again rejected the recommendations, and demanded that bargaining start over, saying it would force the unions to strike before it would agree.

- **July 19, 2014**—The earliest date that LIRR unions can strike if no deal is made to extend the ongoing, federally regulated "cooling-off period."
- **September 17, 2014**—The earliest date that LIRR unions can strike if a deal is reached to extend the cooling-off period by 60 days.

# What Is a Presidential Emergency Board & How Does It Work?

The Railway Labor Act, passed in 1922, provides that if the National Mediation Board finds that an unresolved dispute between a carrier and a labor organization or other representative threatens "substantially to interrupt interstate commerce to a degree such as to deprive any section of the country of essential transportation service," the NMB is to notify the President of the United States. When notified, the President may decide to create an emergency board to investigate the dispute and issue a report and recommendations.

Typically, professional arbitrators with a wealth of experience are selected to be members of a presidential emergency board (PEB). The board typically has 30 days within which to complete its investigation and issue a report.

For 30 days after the board issues its report or recommendations (a "cooling off" period), parties are required to maintain the status quo. If there is no agreement within 60 days after the creation of the board, the National Mediation Board convenes a public hearing. At the hearing, parties to the dispute are required to appear and explain why they have not accepted the proposals and recommendations of the emergency board.

Once 120 days has passed from the creation of the first emergency board and no settlement has been reached, any one of the parties can ask the President to convene a second emergency board. Within 30 days of the creation of a second board, the parties must submit their final offers to the board. Within 30 days of receiving such offers, the board informs the President as to which offer it finds most reasonable.

In the case of the Long Island Rail Road, two presidential emergency boards found the union offer to be the most reasonable. ●

# UNION STRONG *in The* Heart *of* AMERICA

A SMART INSIDER'S LOOK AT THE WORLD'S LARGEST RAIL YARD

**D**eep in the heart of the American Great Plains in North Platte, NE, lies the world's largest rail yard. Named after the late Edd H. Bailey, former President of the Union Pacific railroad, the massive Bailey Yard covers 2,850 acres with a total length of over 8 miles. If the University of Nebraska Cornhuskers were to play in the yard, they'd have enough room for 2,800 football fields.

The yard is smack dab in the middle of America's rail crossroads, since it features connection points for main east-west and north-south tracks. This makes it a crucial component of Union Pacific's rail operations and America's rail infrastructure.

There are 17 receiving tracks along with 16 departure tracks that can handle 14,000 rail cars every 24 hours. To keep America's rail lines moving, operations last twenty-four hours per



day, seven days a week, employing members from both the sheet metal and transportation sides of our SMART union.

In every sense, North Platte is a union town. At the heart of freight operations—building and moving trains—stand the brothers and sisters of the SMART Transportation Division. As such, the duties of a SMART Transportation Local Chairperson are awesome. In addition to the normal administrative burdens of the position, the local chairperson frequently puts in 40+ hours every week answering phone calls, addressing disciplinary matters, protecting



injured members, shedding light on safety hazards, and appealing a multitude of contractual grievances. These dedicated individuals do this in exchange for little, if any, compensation—primarily on a volunteer basis. This is all in addition to working full-time on the railroad in their respective crafts, plus fulfilling family obligations to their spouses and children. Unionism runs deep in their blood, as they quite literally eat, drink, and sleep union!

Conductor and Local Chairman Don R. Isabell of SMART Transportation Division Local 200 brings 36 years of rail union

*At the heart of  
freight operations  
—building and  
moving trains—  
stand the brothers  
and sisters  
of the SMART  
Transportation  
Division.*



experience to the table. Brother Isabell has an in-depth understanding of the agreements and finds great fulfillment in enforcing them. He works tirelessly to protect his members during their most troubled times, and tries to ensure that everybody goes home the way they came to work—a fine definition of safety. Isabell realizes that every benefit that working people enjoy on the railroad is a direct result of union membership and solidarity. His family has willingly sacrificed their family time throughout his years of union service, to allow time for him to represent his members in moments of crisis. Brother Isabell's roots run deep in North Platte, and he loves the people that make his community what it is.



Conductor and Local 200 Local Chairman Don R. Isabell and his wife

SMART Transportation Division Local 286 Brakeman and Local Chairman Luke Edington is a second generation railroader with a rock solid 16-year rail union background. Brother Edington is a hardworking husband and father of 4 children: 4-year-old Owen, 6-year-old Asher, 9-year-old

Aubrie, and 11-year-old Ethan. Edington defines the American Dream as being able to provide for your family so that your children have more opportunities than you did—so things will be better than what they were when you were there. He puts in countless hours to protect the American Dream for his members and for future generations. His work often takes time away from the biking, fishing, and horseback riding his family enjoys. Edington credits his wife of 15 years for the support and encouragement she renders that helps make up the gap for the lost time. For the Edingtons, unionism is a family affair and a way of life.



Brakeman and Local 286 Local Chairman Luke Edington and his family

SMART Transportation Division Local 7 Fireman/Hostler and Local Chairman Jaide Sutton understands that “union” means being united—“We are all in this together,” he proudly affirms. While Brother Sutton enjoys Nebraska football and stock car races, his passion for representing his members frequently takes him away from those interests. He deeply appreciates his

wife for her understanding and support of him in the performance of his duties as a SMART Transportation Division Local Chairman, in spite of the interferences with family time. Brother Sutton's members work in challenging conditions—from being on call 24/7, to working outdoors in the severe weather Nebraska at times dishes out. In spite of the challenges of the job, they manage to rise to the highest standards of professionalism. Sutton likes the laid-back feel of North Platte. “You're in the city, but feel like you are in the country,” he likes to say.

Railroading flows through SMART Transportation Division Yard Local Chairman Sunny Hothan's veins much like water flows through the Platte River. Brother Hothan is a 3rd generation railroader—his grandfather worked 40 years on the Union Pacific Railroad. At a time when members were facing severe hardships from increasingly unfair discipline, Hothan got involved in the union, intending to make a difference, and he has worked tirelessly for the past six years to reduce unfair discipline with great success. Brother Hothan attributes his successes to his members continually standing behind him. He speaks with great respect for his wife, who has continually supported him in his union

duties, in spite of having had vacations cut short, and having missed family school and sports functions for his 9-year-old-son and 7-year-old daughter.



Yard Local Chairman Sunny Hothan and his son.

Maintaining an operation covering three shifts, seven days a week, SMART Sheet Metal Local 334 members located in North Platte have been moving ahead. Their duties of repairing, servicing, and maintaining locomotives, the yards, and the facilities at the Union Pacific Railroad's Bailey Yard have been challenging to say the least. The repair facility alone is one of Union Pacific's largest—encompassing the same area as three football fields!



The diesel shop repair facility at Bailey Yard.

Local 334 Assistant Local Chairman Darrell Muirhead recognizes every day the need to be productive and efficient when working the departure track. Brother Muirhead connects the locomotives together by coupling all the air hoses and MU cables, while checking for any damage or defects and then testing that there are no failures. The power is then put on a train which heads off to its destination. He averages 18 trains a day and really enjoys being a sheet metal worker. Muirhead has been a member of Local 334 for 16 years and loves working for the Union Pacific Railroad. His rest time is also very busy. He and his wife are raising three daughters, and spending time as a family is what he truly enjoys.



Local 334 Assistant Local Chairman Darrell Muirhead

Local 334 member Randy Swanson has been a sheet metal worker and railroader for 36 years. Over the years, Brother Swanson has mastered the skill of routing pipe for positive train control modifications. Swanson truly knows what being a railroad family is about—his wife is also employed

by the Union Pacific Railroad. They are raising two children and enjoy camping, fishing, and motorcycles. Brother Swanson makes spending time with family his highest priority.



Local 334 member Randy Swanson and the piping for a positive train control modification.

After 37 years of service to our union, Local 334 Local Chairman Kim Odean recently retired. Brother Odean was very active as a Local Chairman and held that position for the last eight year. He was also elected as an Executive Board Member in May 2011 for the District Council of Railroads. Odean and his wife Ellen have been married for 34 years and have two children. Brother Odean has enjoyed working for the Union Pacific Railroad and was a dedicated union officer, always trying to improve the quality of life for all members he represented. All SMART wishes him a happy and healthy retirement.



*Unionism  
runs deep in  
their blood, as they  
quite literally eat,  
drink, and  
sleep union!*

Jeffrey Haddow is the newly elected Local Chairman for Local 334. His predecessor, Kim Odean said of him, "Jeff is a quick learner and has done very well during this short interim; I have all the confidence that Jeff will do a good job representing our members." Brother Haddow truly has a lot of support from his brotherhood, as shown at a recent local union meeting when the past three Local Chairmen showed up to the meeting to show their support and assist if need be. ■



Retired Local 334 Local Chairman Kim Odean (right) and newly elected Local 334 Local Chairman Jeffrey Haddow.

General Chairman Brent Leonard and SMART Transportation Division members and their families gather across from the Bailey Yard in North Platte, NE.



North Platte Union Pacific Employees and their families stop for a photo at the Golden Spike Tower and Visitor Center. This attraction showcases the immeasurable contributions of many generations of rail transportation employees to the progress of the rail industry.



# The Road *to* Success *the* I-4 Selmon Sunpass Gantry Project

FIRST CLASS SHEET METAL WORKERS ON THE JOB

**W**est Gate Sheet Metal, Inc. in partnership with SMART Sheet Metal Local 15 members, recently installed 600 feet of Gantry Safety Rail System for the I-4 Selmon Sunpass project in Tampa, FL.

The project was on an aggressive, accelerated schedule that required fabrication completed in eight days and installation completed in three days in order for the Florida prepaid toll system called the "Sunpass" to be tested and operating properly for the highway to open on schedule.

Before Tom Sterling, CEO of West Gate Sheet Metal, Inc. agreed to bid the project with such an accelerated timeline, he coordinated with his local union Business Representative Roger Hudspeth II and Local 15 Business Manager Pat O'Leary to make sure they would have the appropriate manpower available to accomplish the work on the accelerated schedule.

The Gantry consisted of 10,000 lbs. of 1.5" schedule 40 steel tubing mounted on 12,000 lbs. of 5" x 5" x 3/8" steel angle. Each gate had to be hot dipped galvanized and mounted on custom made brackets as per project specifications. These items were fabricated within our signatory, state-of-the-art Industrial facility located in Riviera Beach, FL.

Before the project could even begin, the crew had to clean the existing gantry, removing more than four garbage bags full of tape, welding rods, rusting nails, cans, cups, wire, nuts, and bolts left by other contractors. One Department of Transportation (DOT) representative said, "Westgate left the project completely clean and tremendously better than when they arrived. The project went great and works great."

The next task was to protect the walls of the elevator. Westgate built a jig that fit into

"Ultimately, the project was completed 100% on time and under budget with the contractor and end user very satisfied."

the elevator so material would not touch the walls. The rest of the first day was moving material and setting the large angles. The crew was able to set the angles inward and keep the gates opening without interference. This allowed them to work without having to disturb the bundles of existing fiber-optic wiring cables which cost \$10,000 per cable and would need replacing if damaged. Nicking even one bundle would have caused the job to lose money.

Ultimately, the project was completed 100% on time and under budget with the contractor and end user very satisfied. The same DOT representative stated, "West Gate Sheet Metal, Inc. did an excellent job within such

a short time frame. They left the gantry spotless, did not chip any paint, and left the contractors in awe. Westgate's level of professionalism and dedication to fulfilling their commitment in a timely manner is rarely seen these days. They are capable of and will be considered for projects up to full gantries." ■



# PRESERVING CIVIL RIGHTS HISTORY

With **SMART** Expertise

## LOCAL 4 MEMBERS WORK AT THE LORRAINE MOTEL

By Mike Thorne, Local 4 Business Representative

For a sheet metal worker, this is one of those “once in a lifetime jobs.” You proudly tell your children, grandchildren, and great grandchildren of the craftsmanship and the historic nature of this particular job you had the privilege of performing.

In early 2013, the National Civil Rights Museum began a \$27 million renovation to its 21-year-old facility. Members from SMART Local 4, working for South Central Contractors, had the task of updating the existing HVAC system.

The National Civil Rights Museum, located in Memphis, TN, opened in 1991 at the site of the Lorraine Motel where Dr. Martin Luther King, Jr. was assassinated on April 4, 1968. Dr. King made the trip to Memphis to support striking AFSCME sanitation workers.

The unions in Memphis have a deep relationship with the movement Dr. King created. Every year unions join the annual march in remembrance of the legacy he left.

The work performed to the HVAC system immediately became a project of great pride for the sheet metal workers and their Local 4 contractor, South Central Contractors.

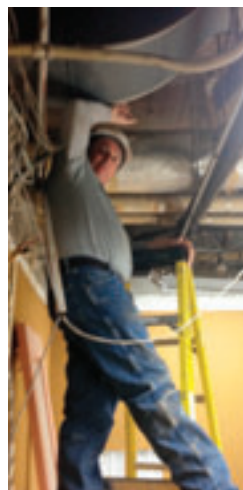
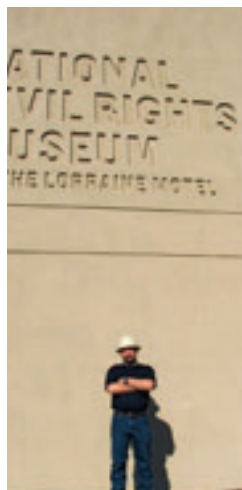
This is one of those “once in a lifetime jobs.” You proudly tell your children, grandchildren, and great grandchildren of the craftsmanship and the historic nature of this particular job you had the privilege of performing.

If this project could be described in one word, it would be “challenging.” Members had to work around existing museum exhibits that limited access to the ceiling. Not able to use mechanical lifts in most areas, and with ladders not tall enough to reach, members Mark Carpenter, Chad Whitley, and Jeff Klutts had to find clever ways to work around and above the museum exhibits.

Over 100 fire and smoke dampers were installed in the 40,000 sq. ft. building, along with 60-plus slot style diffusers. The slot style diffusers played a big role in saving space and creating a new look for a familiar place. Most people could walk in a room and never know or see where the supply and/or return grills were located. As Brother Carpenter said, “This was fun, interesting, and a challenge.”

The craftsmanship demonstrated on this project is a great reflection of the pride these members have from being union sheet metal workers. Mark Carpenter describes what it was like to work in Dr. King’s room at the Lorraine Motel:

*We had to keep the motel rooms conditioned during the reconstruction of the museum, so*





temporary HVAC units had to be installed. Upon entering the room where Dr. King stayed, we were told only about one hundred people have ever entered the room since his death. In our industry you normally don't have to be mindful of historic valuables, but in this case it was priority. Our every move was watched by museum officials. As we worked to keep the room conditioned, you couldn't help but notice the room still had a presence about it. You feel as if time has stood still. Everything was still there—from the fish he had for dinner, to the coffee he drank and the paper he read. It was an experience I will never forget, and one I will talk about for years to come. It was in that room where Dr. King spent time planning, writing, possibly going over notes for the last speech he ever gave. It was a privilege for us to be a part of this place. Dr. King is no longer with us, but his message still carries on.

Dr. King played a big role in the union pride of this small/big city in the South. He kept the dream alive for people to have the right to assemble and to form or join unions. Though we have politicians today who care very little about the people they serve and are trying to destroy the rights Dr. King died for, we are proud to honor him.

When Dr. King came to Memphis, he gave his famous "Mountaintop Speech," and in that speech he spoke about two basic principles that are as true today as they were then. Here is what Dr. King had to say:

*We've got to stay together and maintain unity. You know, whenever Pharaoh wanted to prolong the period of slavery in Egypt, he had a favorite, favorite formula for doing it. What was that? He kept the slaves fighting among themselves. But whenever the slaves get together, something happens in Pharaoh's court, and he cannot hold the slaves in slavery. When the slaves get together,*

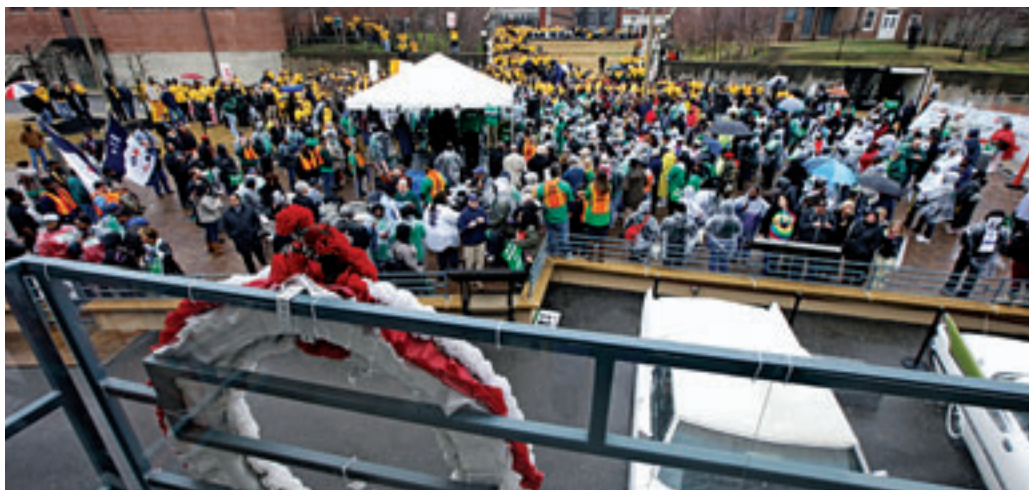
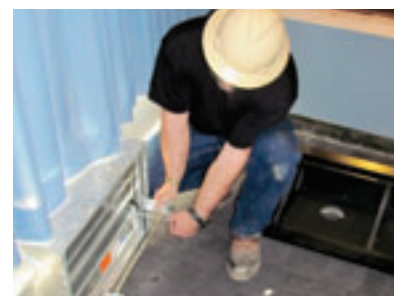
*that's the beginning of getting out of slavery. Now let us maintain unity.*

Secondly, let us keep the issues where they are. The issue is injustice. The issue is the refusal of Memphis to be fair and honest in its dealings with its public servants, who happen to be sanitation workers.

Injustice. Dr. King spoke many times about the injustice that took place against the striking sanitation workers. Those workers united and grew strong to fight for the rights so many of us enjoy today. That is the key: unity. Unity and teamwork are critical elements that drive our professional pride as sheet metal workers. Our prides builds from understanding what's involved, deciding our path, then carrying it out with training and zeal.

Tradition is a word not often used in today's world. The up and coming generation looks at life as if it's brand new, and that everything is just being created. Hardest to convey are the traditions of the past, and how everything has already been done before—just the means are different. Our trade has been passed on through generation after generation. Proof of that can be found on the job site and in trade apprenticeship schools. It is for this reason that when a challenge presents itself, we face it head on. We find a way because we understand our trade, and we were taught by the best before us. We are union professionals, and we are proud.

It's funny. All of us remember every job we ever performed, and some stand out the most, even years later. These are the moments that count the most—moments that will give these brothers a little more to look at the next time they enter the museum as a spectator. They will be able to say, "We were a part of this. We helped make this happen, and it makes us proud to be part of the history in this City." ■



## Union Volunteers Put Roof on Archery Range at Everglades Youth Conservation Camp

By Laura Tingo, Union Sportsmen's Alliance

The idea of putting a permanent roof on the youth archery range at the J.W. Corbett Wildlife Management Area's Everglades Youth Conservation Camp in West Palm Beach, FL, has come to fruition thanks to the Union Sportsmen's Alliance (USA) and its Work Boots on the Ground program that mobilizes skilled union members for conservation.

Members of SMART Local 32, UA Local 630, IBEW Local 359 and UBC Local 1809 showcased the program in full force as they utilized their trade skills to cover the 84-foot archery range. Side by side, utilizing tools, plywood, metal tin, airguns, and compressors, they worked throughout the May 3-4 weekend to finish the job in record time and expert fashion.

According to Lynne Hawk, Regional Hunter Safety Coordinator with the Florida Fish & Wildlife Conservation Commission, the archery range provides year-round hunter safety courses for children and adults, as well as school and community groups.

Hawk facilitated the project with the leadership of the Work Boots on the Ground volunteer project leader Rick Pazos, a

training director and member of SMART Local 32. "Rick did an excellent job. This project wouldn't have gotten done if it weren't for him. The guys [all] worked really hard...I am so thankful for all of them," said Hawk.

"The archery range is used by kids every day during the facility's summer camp," she added. "We now have a new roof on the archery range that should last for many, many years to come."

Fred Myers, Executive Director and CEO of the Union Sportsmen's Alliance, said the USA's Work Boots on the Ground program was created to form collaborations all over the country on behalf of conservation, to drive projects faced with narrowing budgets, and staffing and materials challenges.

"The people who volunteer with us to identify projects, raise money to support them, and show up in numbers to provide the hands-on labor all have a commitment to conservation and to their communities," Myers said. "They want to give back and find that our Work Boots on the Ground collaborations provide a vehicle to get involved and make a difference for future generations." ■

**"We now have a new roof on the archery range that should last for many, many years to come."**



# THE GROUND PROGRAM

## Union Volunteers Team Up to Roof a Picnic Pavilion and Repair a Bridge at Wisconsin's Horicon Marsh

Visitors to Horicon Marsh in Mayville, WI, will have new scenery to enjoy with the completion of the latest Union Sportsmen's Alliance Work Boots on the Ground, all-volunteer project that brings together union members from all over the country for conservation.

Union volunteers, all members of the South Central Wisconsin and Northeast Building and Construction Trades councils, donated their time and expert trade skills to put a roof on a picnic pavilion and refurbish bridge decking in need of repair on June 13. Throughout the day, workers installed roof trusses and shingles, and repaired or replaced portions of a bridge deck that were weathered and in need of refurbishing.

Dave Branson, Executive Director of the South Central Wisconsin Building and Construction Trades Council, headed up the project. "It's nice to get out in the community and do something for the marsh out there that people can use and enjoy," Branson said.

Union volunteers included members of Operative Plasterers and Cement Masons Local 599, Sheet Metal Workers Local 18, Plumbers Local 75, Bricklayers Local 13,

**"Union volunteers bring expert skills and sincere dedication to our Work Boots on the Ground projects all over the country."**

Electrical Workers 159 and 494, and the South Central Federation of Labor. Wisconsin resident Tim Bindl, who formerly coordinated the USA's Work Boots on the Ground program, lent some additional elbow grease to the project.

"Union volunteers bring expert skills and sincere dedication to our Work Boots on the Ground projects all over the country," said Fred Myers, Executive Director and CEO of the Union Sportsmen's Alliance. "They bring a strong work-ethic to the job in small towns and big cities, making a huge impact in our daily lives. They want to give back in their local communities, and being part of our conservation initiatives gives them a way to do that."

Erin Railsback, Visitor Services Manager at Horicon Marsh, said the Egret Trail, where the work took place, is the most popular site on the refuge.

"It's fantastic that this group was able to donate the time to help enhance the facilities for our visitors," Railsback said. "Because of their volunteerism and commitment to conservation and education, thousands of visitors will be able to take advantage of the shelter...and continue to enjoy access to the marsh itself." ■



# Tennessee State Legislative Director Named to Career, Education Council



**O**n May 20 Tennessee Governor Bill Haslam announced the appointment of SMART Transportation Division Tennessee State Legislative Director Roger "Adren" Crawford to the Tennessee Council for Career and Technical Education (TCCTE).

The TCCTE serves as an independent advocate for quality career and technical education programs and functions as an independent oversight body. It consists of 13 members appointed by the governor to serve in an advisory capacity to the Tennessee Board of Education,

Tennessee Board of Regents, the governor, and the general assembly. Members of the council are appointed to serve six-year terms.

Seven individuals are representatives of the private sector in the state and constitute a majority of the membership. Six individuals are representatives of secondary and post-secondary education, career, and technical institutions, career guidance and counseling organizations within the state, and/or individuals who have special knowledge and qualifications with respect to the educational and career development

needs of special populations.

"I appreciate the commitment of these men and women and want to thank them for their willingness to serve the state," Tennessee Gov. Bill Haslam said. "Tennessee will be well represented on these boards and commissions."

Crawford is a member of Transportation Local 339 at Jackson, TN, and serves as the local's chairperson, legislative representative, and delegate. ■

## AFL-CIO Releases 2014 Job Fatalities Report

### A SHOCKING 150 WORKING AMERICANS DIE EACH DAY WORKPLACE INJURY OR OCCUPATIONAL DISEASES TO BLAME

**A**ccording to a report released today by the AFL-CIO, 4,628 workers were killed in the United States during 2012 due to workplace injuries. Additionally, an estimated 50,000 died from occupational diseases, resulting in a loss of nearly 150 workers each day from preventable workplace conditions.

The report, entitled "Death on the Job: The Toll of Neglect," marks the 23rd year the AFL-CIO has produced its findings on the state of safety and health protections for workers within the United States. The report shows the highest workplace fatality rates were found in North Dakota, Wyoming, Alaska, West Virginia, and Montana, while Massachusetts, Rhode Island, Connecticut, New Hampshire

(tied), and Washington (tied) had the lowest state fatality rates.

While national numbers remained steady from 2011, the most alarming statistics come from North Dakota, where the state's job fatality rate of 17.7 per 100,000 workers is five times the national average (3.4 per 100,000) and is among the highest state job fatality rates ever reported. Especially alarming is the high fatality rate in North Dakota for those in the mining and oil and gas extraction sector, where 104 out of every 100,000 workers died on the job, more than six times the national average in this industry.

The AFL-CIO's report also highlights the number of Latino and immigrant workers killed on the job, with Latino workers facing a 9% higher risk of a workplace death,

at 3.7 per 100,000 workers, than the national average. Of the 748 Latino workers killed on the job in 2012, 65% were immigrant workers, with the highest fatalities occurring in Texas, California, and Florida.

The report's disturbing numbers come in the wake of further statistics showing the Occupational Safety and Health Administration (OSHA) remains underfunded, understaffed, and unable to levy penalties strong enough to deter workplace safety violations. At current levels, it would take federal and state OSHA inspectors an average of 105 years to inspect every workplace within the United States at least once, with South Dakota facing the largest backlog, resulting in an estimated 521 years to inspect workplaces. ■

# Remembering the Ludlow Massacre

TRANSPORTATION LOCAL 202 AND SHEET METAL LOCAL 9 JOIN COMMEMORATION

**T**he Ludlow Massacre was an attack by the Colorado National Guard and Colorado Fuel & Iron Company camp guards on a tent colony of 1,200 striking coal miners and their families at Ludlow, CO, on April 20, 1914. The massacre, the culmination of a bloody widespread strike against Colorado coal mines, resulted in the violent deaths of two women and eleven children, asphyxiated and burned to death under a single tent.

The deaths occurred after a day-long fight between striking workers and the militia and camp guards. Ludlow was the deadliest single incident in the southern Colorado Coal

Strike, lasting from September 1913 through December 1914. The strike, led by the United Mine Workers of America (UMWA) involved the Rockefeller family-owned Colorado Fuel & Iron Company (CF&I), the Rocky Mountain Fuel Company (RMF), and the Victor-American Fuel Company (VAF).

The Ludlow Massacre was a watershed moment in American labor relations. The public outcry led to a hostile, anti-worker Congress being forced to investigate the incident. Its report, published in 1915, was influential in promoting child labor laws and an eight-hour work day.

On the 100th anniversary of the strike, members of SMART,

including those from Transportation Local 202 and Sheet Metal Local 9 joined mineworkers from across Colorado and the nation to commemorate the occasion at the site of the original massacre. ■



## SMART Attends 2014 Women Building California and the Nation Conference

**M**ore than 25 union sisters representing seven locals (Locals 10, 16, 19, 28, 104, 105, and 124) attended the 2014 Women Building California and the Nation (WBCN) conference held in Sacramento, CA, April 25-27. The WBCN conference is a three-day leadership conference that provides educational opportunities for attendees to excel in their trade, in their unions, and in their communities.

SMART 104 Vice President Rita Magnier, in her position as president of Tradeswomen, Inc. welcomed more than 875 brothers and sisters

to the conference on Saturday.

Every SMART sister participated in the conference by leading workshops, attending policy forum panels and caucuses, and producing a video. Each one represented her local with pride and professionalism. Cassie Stransky (Local 10, MN) called the conference, "One of the most inspirational things I've ever been to."

Anna Quitoriano (Local 28, NY) stated, "Every woman in the trades should attend at least one time in her career. Her union can benefit, as she will be a strong union member and possibly in leadership. A win-win for all." ■



# Yardmasters Look to the Future

## J.D. MARTIN COUNCIL OF YARDMASTERS SELECT MIKE MIELE AS COUNCIL CHAIRPERSON

**T**he J.D. Martin Council of Yardmaster General Chairpersons represents our Transportation Division yardmasters. The council members are busy making plans for the future and focusing on adapting to the looming changes in our work

environments that are being planned and implemented by the carriers. The council meets regularly to keep pace with these changes, discuss their impact on the craft and our members, and take the initiative to keep the yardmaster craft current and vital.

A large part of looking at a bright future for any SMART member is getting involved in the union from the beginning. The J.D. Martin Council has recently voted for and installed LIRR

Yardmaster General Chairperson Mike Miele to head the council as chairperson. Brother Miele is the youngest general chairman to be voted to chair this group.

Miele says we need more young members to get involved in leadership roles. Sitting around and doing nothing but complaining about our circumstances, our future, or even our leadership is pointless. Become a truly active union member, not just a dues-paying member.

Our current leadership will be considering retirement before you realize it. Now is the time to start training our future leaders who will keep the membership and union strong. ■



Left to right, SMART - TD Yardmaster General Chairmen Mike Fox, Anthony Hagans, Thom Rodgers, Bob Keeley, Mike Miele, Bill Thomas, and Glenn Watson.



Colorado Governor John Hickenlooper, signing Bill 1161, surrounded by (left to right) State Representative Leroy Garcia, Amtrak Public Relations Director Ray Lang, Pueblo County Commissioner Sal Pace, and State Senator Larry Crowder. Also in attendance were Colorado State Director Carl Smith, Assistant Director Charlie Skidmore, Transportation Local 204 Vice President Jake Hamlin, and Transportation Local 1525 member Marcelino Martinez, who proudly wore his Amtrak uniform and hat to the event.

# Colorado Fights to Preserve Amtrak Service

## BIPARTISAN HOUSE BILL 1161 CREATES COMMISSION AND FUND TO SAVE SOUTHWEST CHIEF SERVICES

**C**olorado House Bill 1161, sponsored by Representative Leroy Garcia (D-Pueblo) and Senator Larry Crowder (R-Alamosa), created a commission and a fund to save Amtrak's Southwest Chief services in Colorado and add an additional stop in Pueblo. The bill was supported in a bipartisan fashion through both chambers of the General Assembly.

The Amtrak Southwest Chief runs daily between Chicago and Los Angeles, through the vast expanse of the American West. A train leaving from Chicago's Union Station at 3:00PM arrives in Los Angeles 43 hours later at 8:15 am. The Southwest Chief had carried over 350,000 passengers as of 2011, a 3.7% increase from 2010.

Currently, Amtrak is looking at rerouting the service, while Colorado legislators are looking to continue operations in their state. ■



DIRECTOR  
JAMES JACKSON

# Get Involved, Stay Involved to Protect Our Legacy

## CANADIAN AFFAIRS REPORT

Unions have had an incredible legacy. We have built up society as a whole by helping establish safe workplaces, with fair pay, decent hours of work, and benefits. These gains did not happen overnight; it took years of workers joining together to stand up and fight for them. A lot of what has been gained will be put in jeopardy if certain right wing agendas are allowed to move forward.

In the March Journal on the legislative update at the federal level, I wrote of the importance of lobbying and how efforts at that level were able to push back or get amended anti-labour legislation. Lobbying is one way to effect change. Another is to get active politically in the election of our government leaders to prevent right wing agendas from even getting to the table. It is a well-known fact that when represented workers make gains in wages or working conditions, the unrepresented worker benefits as well.

Many of our present day provincial governments, as well as our current federal government, are working hard to create legislation to tear down our well established union essentials for every family.

Recently Ontario had their provincial election. Many organizations united to ensure we did not get stuck with an anti-labour government. By working together to inform the public of what local communities would lose if the PC (Progressive

Conservative) party came into power, we in the Labour movement helped Ontarians vote against a platform that would have devastated the working class. It became our goal in the election to ensure that the PC party would be defeated. And they were. The Liberal party won the election with a majority government. The

sisters it is necessary that we actively work and stand together to preserve our hard-earned and well-established union rights. We must get our families involved as well. Being involved in our communities and organizations will help strengthen a pro-labour environment for our country. The current and upcoming provincial

*“The future of the gains that were made for all workers across Canada depends on how we respond in the upcoming elections”*

Ontario voters sent the Progressive Conservative party a clear message that they will not support them and their anti-labour policies.

The upcoming Provincial elections and the Federal election scheduled for October 19, 2015, will test Canadian voters across the country. All Canadians need to work within their communities and organizations to stand up for our working families. Everyone needs to join together to do exactly what the Ontario voters did. It is time to send a clear message to the political parties working against the future of the families of this country. Canadians do not trust them to be in power!

The future of the gains that were made for all workers across Canada depends on how we respond in the upcoming elections. As brothers and

and federal elections will make a huge impact all across Canada. We must listen carefully to the candidates in our ridings, and review their histories and their promises to make a more informed decision on which candidate is truly on the side of working people. Once elections are over, we must to stay on top of our new or re-elected governments.

We need to ensure that Labour-friendly promises are kept and any unfriendly Labour promises are met with the opposition they deserve to ensure their defeat. We must hold those who are elected accountable. These efforts will contribute to a more hopeful and positive employment future for our members, their families, our communities, and all Canadians.

Fraternally,  
James Jackson



## Transportation Division Convention Report

John Previsich was elected president of the International Association of Sheet Metal, Air, Rail and Transportation Workers' (SMART) Transportation Division on June 30, shortly after the opening of the union's first Transportation Division Convention at the Hilton San Diego Bayfront Hotel.

Previsich, who had been elevated to the position of SMART Transportation Division President October 1, 2013, was challenged for the office by members Mark B. Burrows, Scott Cole, and Gary Robison. He received 434 votes of the 485 ballots cast.

Prior to the election, Previsich addressed the delegates about the need for an experienced hand to guide the Transportation Division as it faces a number of important issues.

"Efforts currently underway or about to begin are negotiations of our national railroad contract, the preservation of our health and welfare plans during implementation of the Affordable Care Act, and defending our members from the loss of jobs due to planned cuts in coal usage," he said.

"In addition, we will continue our drive to successfully pass a law that requires two qualified crew members on every train, and we will also continue the fight to improve work-schedule predictability and

fatigue management of our members in the transportation industry. These are just some of the initiatives currently underway and every day brings new challenges."

Current Alternate National Legislative Director John J. Risch III was elected the Transportation Division's National Legislative Director and will assume the office October 1. National Legislative Director James A. Stem announced his intention to retire September 30 and did not seek re-election.

Risch was opposed by the Transportation Division's Utah State Legislative Director F. Jay Seegmiller of Local 166 at Salt Lake City. Risch won the election after receiving 285 votes of the 485 valid votes cast.

Incumbent Transportation Division Vice Presidents David B. Wier, John E. Lesniewski, John R. England, Doyle K. Turner and Jeremy R. Ferguson were returned to office by acclamation.

Due to the elimination of the position of SMART Transportation Division Assistant President in 2013, Article 21B, Section 35, of the SMART Constitution provides for a successor to the Transportation Division President in the event a vacancy occurs between conventions. To provide for such a contingency, delegates elected Lesniewski to that position by acclamation.

"Efforts currently underway or about to begin are negotiations of our national railroad contract, the preservation of our health and welfare plans during implementation of the Affordable Care Act, and defending our members from the loss of jobs due to planned cuts in coal usage,"



The presentation of the colors by members of the San Diego Harbor Police, accompanied by the Cameron Highlanders Pipe Band.

Election results for two additional vice president positions were as follows:

- › Vice President Troy L. Johnson defeated Union Pacific GO 577 General Committee of Adjustment Secretary Charles "Buddy" Piland of Local 1205 at Kingsville, Texas, 270-210.
- › Santa Monica Municipal Bus Lines GO SMB General Chairperson Adhi S. Reddy defeated incumbent Vice President Bus Bonnie Morr, 256-228.

In the election for the office of Transportation Division Alternate National Legislative Director, Arizona State Legislative Director Gregory K. Hynes defeated Seegmiller, Louisiana State Legislative Director David S. Duplechain, and Virginia State Legislative Director Patrick A. Corp, 274-142-47-22.

After Federal Railroad Administrator Joe Szabo addressed the delegation on the second day of the convention, the following elections were held for Transportation Division officers.

- › Alternate Vice President Bus East Calvin Studivant was re-elected by acclamation.
- › Guillermo Rosales of Local 1607 defeated Morr, 276-210, for the position of Alternate Vice President Bus West.
- › Among seven candidates for six alternate vice president positions, incumbents R.W. "Red" Dare, Danny L. Young, Brent C. Leonard, Mark H. Cook, Chadrick J. Adams and Anthony Simon were returned to office. Candidate Robert J. Keeley received the fewest votes.
- › Board of Appeals members Dale B. Barnett Jr., Tessa R. Burkle, Dirk A. Sampson, Alvy Hughes and candidate David W. Patenaude were elected by acclamation.
- › Executive Board members Stephen T. Dawson, Steven C. Mavity, Michael N. Anderson, Robert Resendez Jr. and Phillip J. Craig were elected by acclamation.
- › John D. Whitaker III was elected to the office of Alternate to the Executive Board by acclamation.



## Newly elected SMART Transportation Division President.

A member of SMART Transportation Division Local 31 at San Jose, CA, Previsich began his transportation career with Southern Pacific Transportation Company, where he commenced work as a train-service operations employee in San Francisco. He later transferred to engine service and achieved certification as both a railroad conductor and locomotive engineer.

Previsich started doing work as a local union officer in the mid-1980s. Thereafter, he moved into a system-wide position as a general chairperson in the early 1990s, followed by his election to UTU International Vice President in 2007. He was re-elected in 2011, elevated to the position of assistant president in 2012 and assumed the responsibilities of the general secretary and treasurer position on January 1, 2013.

Having a special interest in transportation industry safety issues, Previsich is the SMART



SMART General President Joseph Nigro addresses the Transportation Division Convention attendees.



The national anthem of the United States is performed by San Diego singer Jessica Lerner.



“We will continue our drive to successfully pass a law that requires two qualified crew members on every train, and we will also continue the fight to improve work-schedule predictability and fatigue management of our members in the transportation industry.”  
 —JOHN PREVISICH

Transportation Division representative on the Federal Railroad Administration’s Rail Safety Advisory Committee (RSAC) and has served on numerous subcommittees associated with RSAC.

In addition, he is a cabinet-level appointee to the National Freight Advisory Committee, a group that reports directly to the Secretary of Transportation on MAP-21, a program charged with assisting in the development of administration policy on a national freight plan for the 21st century.

During the course of his career, Previsich has advocated on behalf of his members in mergers and consolidations in the rail and airline industries, 13(c) transactions, divestitures, national and local contract negotiations and numerous arbitrations and mediations, securing and defending collective bargaining agreements on properties large and small.

### CONVENTION UPDATE: Delegates Approve Proposal to Add Bus Vice President

Delegates attending the first SMART Transportation Division Convention in San Diego approved six proposals to amend the SMART Constitution, one of which would add a second vice president, representing the Bus Department, to the Transportation Division.

The proposal was submitted by Transportation Division Local 1741 at San Francisco, which represents bus operators and workers employed in the Bay-area school districts.

All proposals to amend Article Twenty-One B (21B) of the SMART Constitution will be presented to delegates at the first SMART General Convention in August for ratification.

Local 1741 Delegate Paul Stein noted the increase in Bus Department membership and the need for an additional representative to assist with the duties of the department and future organizing campaigns.

Other proposals to amend the Constitution include:

- ▶ A proposal to amend Section 85 would remove the difference between ratifying “system” and “local” agreements. The change would require all members affected by an agreement to be asked to ratify the change via mail referendum ballot.
- ▶ A change to Section 82 would require members of a general committee of adjustment (local chairpersons) to elect a delegate to the SMART convention.
- ▶ A change to Section 93 would allow the members of the legislative boards (legislative representatives) to elect a delegate to the SMART convention.
- ▶ A change to Section 49 would allow members in good standing who are not paying dues to vote on local matters only, if their bylaws permit. ■



Officers of the SMART Transportation Division met July 1 for a group photograph during the Transportation Division Convention at the San Diego Hilton Bayfront Hotel. Top row: Alternate Vice President Anthony Simon, Alternate Vice President R.W. “Red” Dare, Alternate Vice President Brent Leonard, Alternate Vice President Daniel L. Young, Executive Board Chairperson Stephen T. Dawson, Executive Board member Mike N. Anderson, Alternate Vice President – Bus (elect) Guillermo Rosales, Board of Appeals member Alvy Hughes, Alternate Vice President Mark H. Cook, Board of Appeals member Dirk A. Sampson and Executive Board member Phil Craig. Center row: Alternate Vice President – Bus Calvin K. Studivant, Board of Appeals member (elect) David W. Patenaude, Alternate Vice President Chadrick J. Adams, Executive Board member Steven C. Mavity, Alternate to the Executive Board John D. Whitaker III, Board of Appeals member Tessa Burkle, Alternate National Legislative Director (elect) Gregory K. Hynes, Executive Board member Robert Resendez Jr. and Board of Appeals member Dale Barnett Jr. Bottom row: Vice President Jeremy Ferguson, Vice President David Wier, Vice President Doyle K. Turner, Vice President John E. Lesniewski, Transportation Division President John Previsich, National Legislative Director (elect) John J. Risch III, Vice President Troy Johnson, Vice President John England and Vice President – Bus (elect) Adhi S. Reddy.



TRANSPORTATION DIVISION PRESIDENT  
JOHN PREVISICH

# Strong. Proud. United.

## TRANSPORTATION DIVISION PRESIDENT'S MESSAGE

**S**trong. Proud. United. That was the theme of our recent convention in San Diego, and it was reflected in all respects by the delegates, members and officers in attendance.

The heritage and traditions of this great union were on display throughout the meeting, illustrating the connection between our rich history and our promising future. From a video tribute to Al Chesser—the first elected president of the United Transportation Union—to the educational seminars for new delegates, it was apparent that our union is actively preparing for the future by utilizing the strength and knowledge that come from more than 145 years of proud history.

The convention was called to order the morning of Monday, June 30, and from that point forward the delegates actively and robustly participated in the democratic process that governs our union.

Speaking on behalf of their local membership, the delegates elected some officers and unelected others, filled vacancies, debated recommendations for constitutional changes, and reviewed resolutions submitted to the body.

When the striking gavel closed the meeting on Wednesday, July 2, the membership had spoken. A new leadership team was in place, composed primarily of incumbents who

had successfully sought to return to office and also some new officers who emerged victorious from their hard-fought campaigns.

Recommendations were finalized on all resolutions and constitutional amendments that were submitted to the body for consideration. Our membership can stand proud knowing

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*“Attendance at the First SMART General Convention is an opportunity to ... help craft a unification that will set the tone of this organization for generations to come.”*

that they were well represented by their delegates and that our democratic process is alive and well.

This year's convention cycle is not complete. The first convention of the united International Association of Sheet Metal, Air, Rail and Transportation Workers is taking place in Las Vegas, August 11-15. There, delegates will review and act upon not only the recommendations made by our delegates in San Diego, but also on other proposed amendments that will be presented to the body.

In addition, the delegates will elect SMART general officers, and Sheet Metal delegates will elect 11 general vice presidents to join the six from the Transportation Division that will sit on SMART's General Executive Council.

It is critically important that all delegates who are eligible to attend

the convention in Las Vegas be there to ensure the voice of their membership is heard. Whether they come from Sheet Metal or Transportation Division locals, the delegates in Las Vegas will debate issues that affect our entire membership across all craft lines. All members deserve a voice in that discussion, and that

voice comes from the delegate or delegates elected by the local.

Strong, proud, and united. As we continue to achieve the benefits of our merged organization, it is imperative that all delegates become familiar with the issues and challenges faced by every craft in our union.

Attendance at the First SMART General Convention is an opportunity to engage with our brothers and sisters to help craft a unification that will set the tone of this organization for generations to come.

Each and every delegate has a role to play in that dialogue. As legendary Green Bay Packers Coach Vince Lombardi once said, “Individual commitment to a group effort—that is what makes a team work, a company work, a society work, a civilization work.” ■

# SMART Living

## SAFETY TIPS: SEVERE WEATHER

**I**t's that time of the year again when many of us spend our time outdoors. Not only do we do this for our work, but with our families as well.

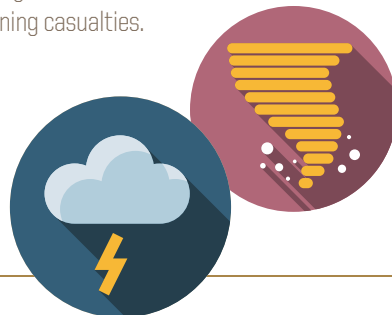
This is also the time when people should be alert and pay attention to rapidly changing weather conditions. Severe thunderstorms with lightning, heavy rain, hail, high winds and even tornadoes

are possible during this time of the year. These weather conditions are not just in places like the U.S. Midwest, but throughout the rest of North America as well.

Below are some safety tips for during and after a storm provided by the Massachusetts Emergency Management Agency as well as the Red Cross.

## What to Do During Severe Weather

- Keep an eye on the sky. Look for darkening skies, flashes of light or increasing wind. Listen for the sound of thunder. If you can hear thunder, you are close enough to be struck by lightning.
- Blowing debris or the sound of a large roar like a freight train can alert you. Tornado danger signs included dark, almost greenish sky; large hail; or dark low-lying clouds.
- Pay attention to shelter or evacuation requests made by officials or announcements on your mobile phone, radio, and television.
- Gather family members, bring pets indoors, and have your emergency supply kit ready. Stay indoors and limit travel to only when absolutely necessary.
- During a tornado warning, head indoors to a safe location. Basements, lower floors, or interior hallways and bathrooms are best for shelter.
- If outdoors with nowhere to go during a tornado, lie flat in a ditch or low lying area. Cover your head with your hands. Watch out for flying debris. Never try to outrun a tornado.
- Close outside doors and window blinds, shades, or curtains. Stay away from doors, windows and exterior walls. Stay in an interior shelter location until the danger has passed.
- During lightning storms, seek shelter indoors. Never lean on a car during a lightning storm; cars are safe from the inside if you avoid touching any of the metal and electrical parts. Do not seek shelter under a tree—falling trees are the second leading cause of lightning casualties.
- Do not use wired telephones, touch electrical appliances, or use running water. Wireless devices are safe to use.
- If outdoors, head for shelter indoors or inside a vehicle. If boating or swimming, get out of the water immediately and get indoors. Go to a low-lying place away from trees, poles, or metal objects. Squat low to the ground and make sure the place you pick does not flood.
- There is a concept known as the 30/30 Lightning Safety Rule: If after seeing lightning you cannot count to 30 before hearing thunder, go indoors. Stay indoors for 30 minutes after hearing the last clap of thunder.
- If it has been raining hard for several hours or steadily raining for several days, be alert to the possibility of a flash flood.
- Do not walk or drive through flowing water. Drowning is the number one cause of flood deaths. Six inches of swiftly moving water can knock you off your feet.

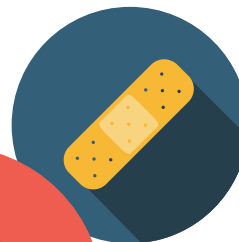
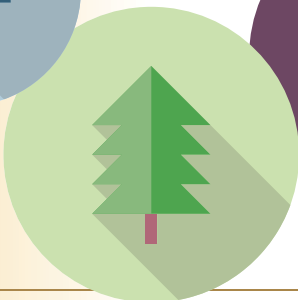




# KEEP AN EYE ON THE SKY.

## After Severe Weather

- Stay off roads to allow emergency crews to clear roads and provide emergency assistance.
- Help injured or trapped persons. Do not attempt to move seriously injured persons unless they are in immediate danger of death or further injury.
- Use the telephone only for emergencies.
- Use care around downed power lines. Assume a downed wire is a live wire. Report it to authorities immediately.
- Be cautious walking around and look out for overhead hazards.
- Be aware of children playing outdoors and in the streets, particularly climbing on or running around downed trees and wires.
- Avoid walking into flood waters. The water may be contaminated by oil, gasoline, or raw sewage, or it may contain downed power lines or dead animals.
- Look for hazards such as broken/leaking gas lines, damaged sewage systems, flooded electrical circuits, submerged appliances, and structural damage. Leave the area if you smell gas or chemical fumes.
- Clean everything that gets wet. For food, medicines, and cosmetics: when in doubt, throw it out.
- Make sure backup generators are well ventilated. Never use grills, generators, or camping stoves indoors.
- Listen to media reports and/or local authorities about whether your community water supply is safe to drink and other instructions.
- Make sure gutters and drains are clear for future rain/flood events.
- Check on neighbors, particularly elderly or those who may require special assistance.
- Take photographs/videos of damage as soon as possible. Contact your insurance company to file a claim.



## Strategize to Organize, Organize, Organize

SUBSIDIZED ORGANIZERS MEETING, NEW ORLEANS, LA

**S**MART's Organizing Department held a subsidized organizers' meeting in early June with 120 organizers and staff attending from across the U.S. and Canada.

Organizers were updated on strategies and tactics with presentations from lead organizers, IT staff, as well as the SMART Production Department and Transportation Division.

A presentation and review of the status of membership gains and losses in the United States and Canada was given to segue into a frank round-table discussion that focused on what obstacles hold the union and workers back from organizing, as well as solutions to overcoming those obstacles.

A strong push was made to focus on new organizing efforts outside the core metropolitan areas, meaning the lightly unionized suburban and rural towns and municipalities surrounding the traditional union strongholds typically found in North American cities. One of the tactics discussed was the use of market recovery funds to target and expand into new work opportunities, rather than solely to subsidize existing signatory contractors.

An intensified effort to diversify and branch out from our core jurisdictional areas was also discussed, specifically organizing

With the emergence of the recovery, SMART is looking to take advantage of work opportunities for members not just in our core sectors, but also in the sectors of our industry that will be growing in the future.

in sectors that have been forgotten about in some regions and the need for separate agreements for some of this work. Non-core work might include kitchen equipment, lockers, toilet partitions, trash and laundry chutes, roofing, service work, industrial welding, sign work, the light commercial and residential markets, as well as production shops.

With the emergence of the recovery, SMART is looking to take advantage of work opportunities for members not just in our core sectors, but also in the sectors of our industry that will be growing in the future. If you would like to assist in these new efforts, please contact your local union's business manager about participating in salting, hand billing, or other volunteer efforts. ■



# New Mexico Transportation and Sheet Metal Win Big

## RAIL RUNNER EXPRESS AND AUTOMATED MECHANICAL WORKERS VOTE FOR SMART REPRESENTATION

**N**on-union employees at a commuter rail operation in the state of New Mexico expressed interest in union representation, and now they have it.

Engineers, conductors, and ticket agents working for New Mexico Rail Runner Express voted this spring for SMART representation, according to SMART TD Director of Organizing Rich Ross.

The Rail Runner Express operates over approximately 100 miles of right-of-way, serving the metropolitan areas of Albuquerque and Santa Fe.

"I extend my sincere appreciation to SMART Transportation Division's assistant state legislative director in New Mexico, Donald A. Gallegos, for his efforts. He went above and beyond the call of duty during this campaign," Ross said.

"I also thank the members of SMART Sheet Metal Division Local 49 and Business Manager Vince Alvarado for their help and

the use of their facility in Albuquerque as our base of operation."

Hopefully, we can reach an agreement soon for our 38 new members."

The commuter rail service is administered by the New Mexico Department of Transportation over right-of-way purchased from BNSF Railway. Operation and maintenance of the line and equipment is currently under contract to Herzog Transit Services, Inc.

According to the New Mexico Department of Transportation, Rail Runner Express carried 1,219,461 passengers in fiscal year 2011.

Shortly after this vote, SMART Local 49 had a big win of its own as workers at Automated Mechanical, an Ogden, UT, based mechanical contractor, voted unanimously to join SMART. According to Vince Alvarado, "This is what happens when we all work together for the betterment of our organization. Let's work together and be strong." ■



Local 49 Business Manager Vince Alvarado, Phyllis Worthy, and SMART-TD New Mexico Legislative Director Donald Gallegos Sr.

# Local 58 Signs Two New Signatory Contractors

**S**MART's Local 58 in Syracuse, NY, has been on a roll lately in its efforts to reach out to a shrinking non-union community. With help from International Organizer Kenny Moore and Local 58 Organizer Mike Moran, along with the support of Business Manager Anthony Castrello and Business Representative Matt Radley, the local added two new contractors, Four-C-Aire and Commercial Roofing, to its ranks of signatory contractors. ■



Four C Aire company owners Aaron and Barbara Clothier welcome five new SMART members to their company. Pictured here, left to right, Organizer Mike Moran, new members Seth Clothier and James Wagstaff, Aaron Clothier (owner/member), member Billy Gould, IA Organizer Ken Moore, and Business Representative Matt Radley.



Left to right, Organizer Mike Moran, Bruce Gotham and Ken Saya (owners of Commercial Roofing), and Business Manager Anthony Castrello.

## LAWSUITS FILED APRIL–MAY 2014

LOCAL	EMPLOYER	SUIT FILED	MONTHS REFERRED	ESTIMATED AMOUNT DUE FOR MONTHS REFERRED
001	GRIMM HOME SERVICES, LLC <sup>4</sup> MORTON, IL	4/21/14	10/2009-12/2011	\$124,730.75
010	DULUTH SHEET METAL & ROOFING COMPANY <sup>1</sup> DULUTH, MN	4/1/14	2/2014	\$6,010.59
010	R & S HEATING AND AIR CONDITIONING, INC <sup>1</sup> BURNSVILLE, MN	4/30/14	Compel Audit	
015, 019	NW SIGN INDUSTRIES, INC d/b/a NW SIGN INDUSTRIES d/b/a NW SIGN IND. d/b/a NW INDUSTRIES MOORESTOWN, NJ	4/17/14	1/2013-4/2013; late fees 7/2009-6/2013	\$43,978.43
018	WIERSGALLA COMPANY, INC and DANIEL WIERSGALLA <sup>1,2,6</sup> EAU CLAIRE, WI	4/22/14	1/2011-3/2014	\$10,318.76
020	S.M. WATKINS SHEET METAL, LLC FORT WAYNE, IN	5/6/14	10/2012, 7/2013-2014; late fees 7/2012-9/2013	\$202,970.33
027	FOUR SEASONS HEATING AIR CONDITIONING & REFRIGERATION, INC EGG HARBOR CITY, NJ	5/22/14	8/2013-1/2014; late fees 9/2010-7/2013	\$12,033.71
028	C & F FABRICATORS, INC and FERNANDO GOMEZ as an individual CORONA, NY	4/1/14	11/2013-2/2014; late fees 1/2013-12/2013	\$24,849.06
028	ENERGY METAL SPECIALTIES, INC and ENERGY METAL SPECIAL KEY INC and FRED YOSKOWITZ as an individual WOODSIDE, NY	5/23/14	11/2013-4/2014	\$9,561.98
040	SOUTHERN NEW ENGLAND BUILDERS, LLC <sup>2,3</sup> SOUTH WINDSOR, CT	4/29/14	1/2009-3/2009, 5/2010- 12/2011, 4/2013-8/2013, 12/2013-2/2014; late fees 3/2012-3/2013, 9/2013- 10/2013	\$50,591.62
044	MIKE BEVILACQUA SHEET METAL, INC SCRANTON, PA	5/12/14	1/2014-3/2014, late fees 11/2013-12/2013	\$5,150.39
073	AMR DEVELOPMENT LLC d/b/a AMR DEVELOPMENT LLC HEATING AND COOLING CHICAGO, IL	4/17/14	10/2013-2/2014	\$17,283.17
080	A-I SPECIALTY SERVICES COMPANY, LLC and LARRY DURR <sup>1,2</sup> FERNDALE, MI	4/23/14	8/2011-10/2013	\$41,609.70 <sup>5</sup>
104	BAY AREA BALANCE AND CLEANROOMS, INC SAN JOSE, CA	4/15/14	Compel Audit	
137	NATIONAL MAINTENANCE, INC and JONATHAN C BRAGOLI OLD BETHPAGE, NY	5/1/14	2/2014-3/2014; late fees 8/2013-10/2013	\$93,629.66
214	CADDO SHEET METAL SHREVEPORT, LA	5/6/14	1/2012-4/2013, 5/2013- 6/2013; late fees 3/2013- 4/2013	\$14,079.25
214	THE ELLIS COMPANY, LLC d/b/a THE ELLIS COMPANY, INC <sup>6</sup> KENNER, LA	4/17/14	7/2011, 1/2013, 8/2013- 2/2014; late fees 8/2011- 7/2013	\$16,394.80

## DIRECTORY of Various Funds

Sheet Metal Workers National  
Health Trust Fund and SMW+  
*c/o Southern Benefit Administrators, Inc.*  
P.O. Box 1449  
Goodlettsville, TN 37070-1449  
**(615) 859-0131**

Sheet Metal Workers  
National Pension Fund  
8403 Arlington Blvd., Ste. 300  
Fairfax, VA 22031  
**(703) 739-7000**  
**1-800-231-4622**  
(For Plan Participants Only)  
*Marc LeBlanc, Funds Administrator*  
[www.smnwmpf.org](http://www.smnwmpf.org)

National Energy Management Institute  
8403 Arlington Blvd., Ste. 100  
Fairfax, VA 22031  
**(703) 739-7100**  
*James Page, Administrator*  
[www.nemionline.org](http://www.nemionline.org)

SASMI—Stabilization Agreement of the Sheet  
Metal Industry  
8403 Arlington Blvd., Ste. 310  
Fairfax, VA 22031  
**(703) 739-7250**  
**1-800-858-0354**  
*Ken Colombo, Administrator*  
[www.sasmi.org](http://www.sasmi.org)

International Training Institute for The Sheet  
Metal and Air Conditioning Industry  
8403 Arlington Blvd., Ste. 100  
Fairfax, VA 22031  
**(703) 739-7200**  
*James Shoulders, Administrator*  
[www.sheetmetal-iti.org](http://www.sheetmetal-iti.org)

Alcohol, Substance  
Abuse Employee  
Assistance Program  
1750 New York Avenue, N.W.  
Washington, D.C. 20006-5386  
**(202) 783-5880**

Sheet Metal Occupational  
Health Institute  
8403 Arlington Blvd., Ste. 100  
Fairfax, VA 22031  
**(703) 739-7130**  
*Randall Krocka, Administrator*  
[www.smohit.org](http://www.smohit.org)

<sup>1</sup> Joint collections with local

<sup>2</sup> Includes audit discovery hours

<sup>3</sup> Default of previous settlement agreement

<sup>4</sup> Alter Ego case of previous lawsuit filed

<sup>5</sup> Includes amounts owed to Local and National  
Fringe Benefit Funds

<sup>6</sup> Lawsuit closed as of 5/31/14 as Company has  
come to settlement with Fund Counsel



# FUNDS UPdate

Volume 8, No.3 · SUMMER 2014

## Next year's ICB/TABB Conference will take place in Austin, Texas

### In this issue...

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- Asthma and the sheet metal worker . . . . . **9**
- SMOHIT partners with 360training.com to offer discounted online OSHA training . . . . . **11**



NATIONAL ENERGY MANAGEMENT INSTITUTE COMMITTEE

## FUNDS UPdate

Volume 8, Number 3

FUNDS UPdate is the combined newsletter for the International Training Institute, Sheet Metal Occupational Health Institute Trust and the National Energy Management Institute Committee

8403 Arlington Blvd.  
Suite 100  
Fairfax, VA 23031

703-739-7200



2 FUNDSUPdate

# ITI Quarterly



## Local 55 receives outstanding achievement award for accreditation

SMART Local 55 in Pasco, Wash., received the outstanding achievement award for accreditation. Picture (l-r) Rick Lansing, Secretary JATC; John Merk, business manager/FST; Steve Kowats, ITI; Jim Morgan, chair, JATC; Ken Cox, training coordinator; Mike McClain, JATC business agent.)



## ITI upcoming course schedule

**ONE OF ITI'S MISSIONS** is to provide quality Training Programs to expand the skills of its members. iTi's current and open courses are listed below. If you are uncertain about eligibility, please do not hesitate to call Sue Burke at 703-739-7200, ext 631. Visit [www.sheetmetal-iti.org](http://www.sheetmetal-iti.org) for more information and to register.

COURSE	LOCATION	DATES	DEADLINE
Industrial 2	Las Vegas, NV	11/16/2014 - 11/22/2014	9/28/2014
Industrial 1	Las Vegas, NV	11/16/2014 - 11/22/2014	9/28/2014
Welding Supervisor	Las Vegas, NV	10/5/2014 - 10/11/2014	8/17/2014
Grinding and Polishing	Las Vegas, NV	12/7/2014 - 12/13/2014	10/19/2014
Direct Digital Controls	Las Vegas, NV	11/16/2014 - 11/22/2014	9/28/2014
BIMmersion Revit Week 4	White Bear Lake, MN	9/14/2014 - 9/19/2014	7/28/2014
BIMmersion Navisworks Week 4	White Bear Lake, MN	9/18/2014 - 9/21/2014	7/28/2014
BIMmersion Cobie Week 5	Fairfield, CA	9/21/2014 - 9/24/2014	8/4/2014
BIMmersion MEP Codes Week 5	Fairfield, CA	9/24/2014 - 9/27/2014	8/4/2014
BIMmersion SMACNA Week 5	Fairfield, CA	9/23/2014 - 9/25/2014	8/4/2014
BIMmersion AutoCAD - Advanced Week 6	White Bear Lake, MN	9/28/2014 - 10/2/2014	8/11/2014
BIMmersion Total Station Week 6	White Bear Lake, MN	10/1/2014 - 10/3/2014	8/11/2014
BIMmersion Autodesk & Adobe Week 6	White Bear Lake, MN	10/2/2014 - 10/4/2014	8/11/2014

# ITI secures agreement for reduced cost software licensing with Autodesk

**B**uying or upgrading computer software can be expensive. The licensing of software for JATCs is no different. And, until now, the more than 150 schools faced huge cost burdens to stay current with the technology and software apprentices and members need to train. Thanks to a recent agreement with Autodesk, Inc., 153 unionized sheet metal and air conditioning industry schools across the United

States will be able to pay a yearly fee of \$1,000 per school for up to 25 licenses per software, including Navisworks, Revit and AutoCAD.

“The industry leader in three-dimensional design and engineering software, Autodesk, Inc., understood the need to make their engineering software available to our training centers,” said Michael Keane, ITI director of building information modeling technologies.

“At a college or university, those who are training on Autodesk software won’t necessarily all use it in their careers. But at our training centers, we’re training people for real work,” remarked Keane.

Keane was tasked by the ITI Trustees to facilitate the agreement by educating Autodesk executives about the labor trades and how they use the company’s software in training and in the workplace.

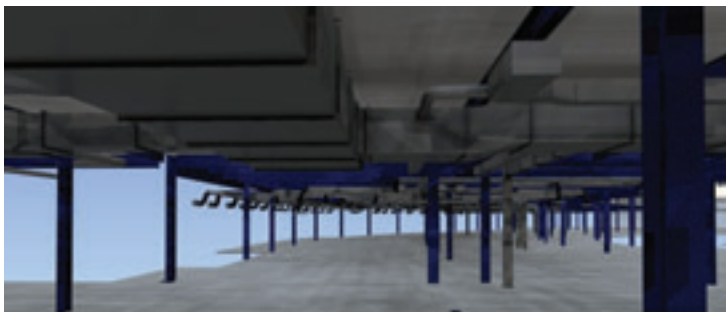
“If they’re excluding the people who are doing the work, they’re missing out,” Keane said. “I think they’re in a great situation with us.”

More than 100 training centers in the United States teach at least one title in the Autodesk library. At a training center with a 20-computer lab, \$90,000 would be paid for one title, not including costs to update the software to the newest version. With the new agreement, it’s possible for a single training center to save more than \$1 million over the course of the next decade. ■

**The industry leader in three-dimensional design and engineering software, Autodesk, Inc., understood the need to make their engineering software available to our training centers.**

Duct run using AutoCAD Software

Summer 2014 3



## Consultant gives apprentices voice, lessons in professionalism

### OKLAHOMA SHEET METAL SCHOOLS MAKE HEADWAY WITH NEW DEVELOPMENT PROGRAM

**A**t the training center for Sheet Metal Workers Local No. 124 in Oklahoma City, committee members and training director Trent London grew tired of hearing “I’m just a sheet metal worker” as an excuse for apprentices’ unprofessional behavior. To change the mentality, they sought out and hired consultant Nic Bittle.

Sheet metal workers are professionals, and apprentices needed to start seeing themselves in that light, the committee decided.

Bittle, who owns Workforce Pro, helps those not in managerial or leadership positions create an entrepreneurial mindset for better performance on and off the job.

“That’s what we’re trying to erase,” London said. “It should be ‘I’m a professional, and I need to look and dress like one.’ We want them to think about what they do today as having an effect on their ability to get hired.”

The idea: to recognize the strengths and weaknesses of the

apprentices and apprentice program and fill the need for professional development, which includes written and verbal communication in the workplace, personal appearance and personal finance and management. The program started with a pilot program in January 2013 and has evolved and continued since then. The goal is to have all apprentices participate through the years of their education.

To start, Bittle spent two weeks researching the industry and visiting contractors and apprentices on job sites and in fabrication shops in the area. He identified four core competencies he felt lacked in the apprenticeship: communication, leadership, entrepreneurship and professionalism. To address these ideals, Bittle hosted a seminar at the beginning of the semester and followed up with a 24-part series of email lessons. Apprentices are required to engage in conversation about the topics addressed during

the lessons, which are readdressed during a second seminar in the second half of the school year.

“Because I was the outside guy, the apprentices were willing to talk to me,” Bittle said. “My hope is they implement it into their lives and use it. We’re not building better buildings. We’re building better people. They’re going to be better when they turn out. But they’ll also be better husbands and fathers. That’s what gets me excited.”

The program is about to finish its first full school year, but it’s still too early to tell exactly how much headway is being made with apprentices, London said.

“Our committee thinks it could be a few years until they see a definite change,” London said. “I’ve heard people say they’ve gotten something out of it. It’s something our committee, the contractors that employ these people, thinks [the apprentices] need.” ■

## Six weeks to success

BIMmersion

### BIMmersion—from journeyman to detailer in six weeks

**E**volving technology has opened new doors in the sheet metal industry and journeymen and apprentices alike need to stay current in order to compete. Determining what exactly that meant was the job of Michael Keane, ITI director of building information modeling technologies.

“We started out by asking our contractors what we needed to be doing that we were not,” said Keane. “In order to build a successful training, we needed to know what was missing from our current offerings.”

Keane says he asked and the contractors “unleashed, telling us exactly what we needed to be offering. The information gathered was the basis for the ITI’s new BIMmersion course.

BIMmersion, which includes immersion training in everything from Microsoft Office and professional skills to Revit, Navisworks and AutoCAD is an a la carte menu of courses designed to provide training based on individual need.

The courses are each limited to 15 students, and depending on the individual needs can be taken as a full training experience over the entire six weeks or each class can be taken on its own or as part of a single week.

Two of the more popular classes, according to Keane, are the Revit and Navisworks, Autodesk’s flagship products for Building Information Modeling.

The Revit Course includes learning the basics of Revit; creating views of the model; setting up levels and grids; creating walls, floors, ceilings, roofs, stairs, railings, ramps, etc.; adding components to the model; creating and printing sheets; adding annotations and a detailing sheet; creating HVAC systems; creating hydronic systems; creating plumbing systems; creating lighting and power plans.

The Navisworks course focuses on using the Autodesk Navisworks software. Topics include learning the main features and functionality of the Navisworks software; how to open and append 3D files in different formats and saving in the Navisworks format; performing visual project model reviews using built-in review and reporting tools; performing interference detection tests between 3D files of different disciplines to check the integrity of the design; obtaining data from source models to create material estimates, measuring areas, and counting components.

For more information or to sign up, visit [www.sheet-metal-iti.org](http://www.sheet-metal-iti.org) or call Michael Keane at 703-678-7716. ■

## ITI LAUNCHES E-READER PILOT PROGRAM

Use of software based reading programs is expanding and the ITI is following suit. Having launched their e-reader in 2013, the trustees have now tasked the ITI, the education arm of the Sheet Metal Air Rail and Transport (SMART) Union, with moving their JATCs towards integrating their e-reader into the classrooms.

The ITI has launched a pilot e-reader program at three JATCs. Local 2 in Kansas City, Local 104 at their San Jose and Contra Costa district JATCs, and Local 12 in Pittsburgh, are participating in the six-month pilot e-reader program. The program, monitored by ITI staff Larry Lawrence, George Donovan and Aldo Zambetti, is part of a long-term strategy by the ITI to introduce e-readers as an alternative to traditional print materials to all of the JATCs in 2015.

“The idea behind the program is to determine what, if any, problems exist with our e-reader platforms, and fix them before we launch the program at all of our JATCs in 2015,” said James Shoulders, ITI administrator.

Each of the three JATCs got to choose the type of e-tablets they wanted to use. In Kansas City, they chose the Nexus tablet with an Android-based operating system.

“They have around 40 Nexus tablets already in use by apprentices and are adding an additional 15 units using a grant from the ITI,” explains ITI’s George Donovan.

The Nexus allows students to access ITI course materials through the web-based e-reader as long as the student has Internet access.

Local 104 Coordinator Ben Rivera chose the Windows Surface2 tablet for their apprentices. The Local has 55 students from their San Jose and Contra Costa district JATC participating in the program. With

27 tablets shared between the two groups of classes, students alternate weeks using the new technology.

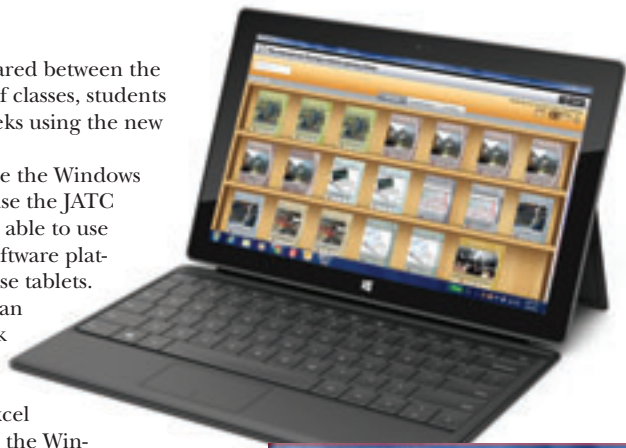
“Ben chose the Windows tablets because the JATC wanted to be able to use additional software platforms on these tablets. The tablets can run Autodesk software, Microsoft Word and Excel as well as use the Windows based e-reader and Total

**The idea behind the program is to determine what, if any, problems exist with our e-reader platforms, and fix them before we launch the program at all of our JATCs in 2015.**

— James Shoulders,  
ITI administrator

Track,” said Larry Lawrence, ITI’s Field Representative/Instructional Development Specialist.

Lawrence explained that the book ordering system will be used to grow the number of tablets at the JATCs.



“When a JATC chooses approved electronic books over traditional printed materials, the ITI will share that cost savings with the JATC.”

At Local 12 in Pittsburgh, 80 first- and second-year apprentices are also going to be using the Windows Surface2. The Local investigated several tablets including the iPad, but ultimately decided they, like Local 104, wanted to use a tablet that would allow them to run additional software. Each of the JATCs is examining ways for the apprentices to have ownership in the tablets.

Pittsburgh hopes to continue to grow their tablet usage with each incoming class of apprentices. ■

# NEMIC News

## Annual ICB/Tabb Conference a success for contractors, sheet metal professionals

**M**ore than 120 sheet metal technicians, supervisors, contractors, SMACNA chapter executives, training coordinators and others attended the 13th annual ICB/TABB Conference May 19–23 at the historic Hyatt Regency at the Arcade in downtown Cleveland.

This year's conference offered numerous classes, workshops and seminars on a variety of current industry topics specifically geared toward working sheet metal professionals. Classes included HVAC Fire Life Safety Level 1 and Level 2, Sound and Vibration, and TAB, hosted by NEMI for supervisors and contractors. Certification testing for TABB supervisor, HVAC Fire Life Safety Levels 1 and 2 supervisor, and Sound and Vibration supervisor were offered as well. Certification communicates to customers and contractors that technicians and supervisors are competent, reliable

and qualified professionals, which can help increase employment and business opportunities.

All in all, 14 participants passed the TABB Supervisor exam, 10 passed the HVAC Fire Life Safety Level 1 Supervisor exam, six passed the HVAC Fire Life Safety Level 2 Supervisor exam, seven passed the Sound and Vibration Supervisor exam, 11 passed the Fume Hood Performance Testing Technician exam, and one passed the Total Building Energy Audit Technician exam.

An addition to the schedule was the contractors' daily workshop, where contractors were introduced to new material, discussions and ideas to take back to their signatory companies across the country.

"They've added the contractors' seminars, and that's been a good step," said Denny Kapowitz, project manager and supervisor at TNT System Solutions Inc. near Austin, Texas. "The classes we are in have

knowledgeable people and good subject matter."

Representatives from companies learned about codes and standards, marketing and bidding HVAC Fire Life Safety projects, USP 797 clean room standards, National Fire Protection Association (NFPA) 70E labeling, energy management, Trane commissioning of VRFs, commissioning of ice storage systems, and the American Society of Healthcare Engineering (ASHE) commissioning process. In addition, Administrator Randall Krocka and Industrial Hygienist Charles Austin from the Sheet Metal Occupational Health Institute Trust (SMO HIT) were on hand to distribute safety and health information throughout the week.

"We've made good progress in the year since our last conference. Certifications are up for technicians, supervisors and contractors," said James Page, NEMI/NEMIC administrator. "The Department of Energy

Bryan Nunley, manager in systems commissioning for Gowan Mechanical Systems in Houston, discusses USP 797 clean room standards during one of many contractors' classes during the conference.



Dale Barnett, right, owner of Payson Sheet Metal in Payson, Utah, and his grandson, Rick DeGraw, were popular speakers with contractors who enjoyed stories of out-of-the-box problem solving skills that have resulted in satisfied customers and additional business.



Pat Pico, testing, adjusting and balancing supervisor of ICOM Mechanical in San Jose, Calif. and instructor at Local No. 104's training center, discussed marketing and bidding on HVAC Fire Life Safety with contractors at the conference.



James Page, NEMIC administrator



Gary Andis, left, and Johnny Graves, variable refrigerant flow product sales manager for Trane/Ingersoll Rand, caught contractors up on forms needed for the California Energy Commission's Acceptance Test Technicians Certified Program (ATTCP).



Kennedy Sanders of P1 Group, Inc., in Las Vegas, led the Total Building Energy Audit Technician course during the conference.

has acknowledged that if you're going to run a certification program, you need to run it like this one. We are the first labor group to get ANSI accreditation for its testing program. It's all about making our program better for our contractors and members and creating more opportunities."

Although the recession is in the rearview mirror for contractors in many states, it's still not out of recent memory for the industry.

"We want you to be aware of the kind of work that's coming your way," Gary Andis, NEMI director of training, told those in attendance. "You

**We've made good progress in the year since our last conference. Certifications are up for technicians, supervisors and contractors.**

— James Page,  
NEMIC  
Administrator

will need to accept it and embrace it if you're going to thrive."

At times, contractors get so caught up in the business and work side that they don't take time to market the services they're offering. However, marketing a service such as HVAC Fire Life Safety can make a difference in a company's bottom line.

If a company offers a service, selling it when no one knows about it is difficult, said John Sickle, conference speaker, SMACNA chapter executive for Cleveland and president of Duct Fabricators Inc.

"Marketing is important because almost every building owner is in denial," Sickle added. "They think you're pulling their leg, and they have no budget for it. It's an educational process. It doesn't happen overnight."

Using information already available and educating the facilities managers, fire inspectors and other local fire officials not only increases a company's visibility but its reputation.

"Use city, county, NFPA codes, ASHRAE standards and manufacturers' recommendations to sell HVAC Fire Life Safety testing. ICB/TABB has the qualified people to do this."

Miguel Ibarra, coordinator for Local No. 104's training center in San Jose, California, is used to seeing things from the training perspective. The contractors' workshops helped him understand better where the company owners were coming from and how

*Continued on page 8 >>*



Those who came to the conference to take certification exams spent their week in classrooms working together and brushing up on their skills to pass certification tests. Fourteen attendees passed the TABB Supervisor exam while 10 passed the HVAC Fire Life Safety Level 1 Supervisor exam, seven passed the Sound and Vibration Supervisor exam and 11 passed the Fume Hood Performance Testing Technician exam. One person passed the Total Building Energy Audit Technician exam.



Gary Andis, NEMI director of training, answered questions during lunch and learn mini-seminars hosted by the House of Blues.



Kevin Casey, NEMIC/ICB/TABB director of certification, addressed the attendees during one of the lunch and learn sessions during the conference.

## Hall of Fame, Appreciation and Special Acknowledgement Awards given at 13th annual ICB/TABB Conference

Three awards were given during the 13th annual ICB/TABB Conference on May 22 in Cleveland, including the TABB Hall of Fame. Current Hall of Fame members Don Viningre and Vince Del Vacchio presented the award to James Rosier, owner and operator of Equal Air Balance Company in Orange, Calif.

"For the younger people in the group, there's nothing better than being involved," Rosier said. "The more you know, the better you are."

Other awards included an appreciation award to Erik Emblem, executive administrator and chief operating officer of the Western States Council-Sheet Metal Workers in Sacramento, Calif., and Frank Battaglino, president of Metro Test and Balance in Capitol Heights, Md., for presenting HVAC Fire Life Safety demonstrations to fire marshals in his area.

In addition to the awards, Cleveland's own Local No. 33 received acknowledgement from the International Training Institute on behalf of the sheet metal and air conditioning industry and TABB certifying the local's training center as an official testing lab. ■



New TABB Hall of Fame inductee James Rosier, second from right, of Equal Air Balance Company in Orange, Calif., joined past inductees Don Viningre and Vince Del Vacchio, center, as well as ICB/TABB board members Patrick Landgraf, far left, and Matt Sano, owner of Fisher Balancing Co. in New Jersey, far right, during the presentation of the TABB Hall of Fame during the conference.

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Continued from page 7 >>

to deliver the trained personnel they need to fill niches in the marketplace.

“Not all the contractors are aware of what’s out there,” Ibarra said. “When business is slow, there are ways to expand into other market shares. I’ve heard what some do and the battle they have to try to sell it to customers. Now, I need to do what I can to help the contractors sell it. It makes me more confident to approach contractors with suggestions.”

Dale Barnett, owner of Payson Sheet Metal in Payson, Utah, has evolved how he looks at the market share in his 60 years of ownership. He and his grandson, Rick DeGraw, discussed case studies with contractors and shared ideas on how to take their businesses one step further.

Three main goals – comfort, equipment longevity and energy savings – help them look outside the box for solutions to easy and complex problems alike.

“I see us as problem solvers,” Barnett said. “We figure out how and why we can make it better. We add value to the company (we’re servicing) and the owner. That’s how you differentiate yourself. It’s not just about moving air, it’s about establishing trust. There is a lot of work out there to improve old buildings.”

Joe Labraco, owner/member of HVAC Service Group in Bloomington, Ill., left the conference with some extra inspiration in his luggage.

“Their presentation was eye-opening,” Labraco said. “Just to sit and look and try to break down the problems and help the customer solve them – it changed the way I’m looking at things now.”

Increasing market share also comes from looking at areas not being serviced and investigating how cost effective it would be to enter that market. Susanna Hanson, application engineer for Trane/Ingersoll Rand, presented functional testing for ice storage systems, commonly used in hospitals and health care facilities, as such a market.

“Health care facilities are becoming more important to our industry,” she said. “Some contractors are making a full-time living at it.”

In addition to seminars and workshops, attendees attended a banquet at Sheet Metal Workers Local No. 33, located in Parma, Ohio, just outside Cleveland. There, vendors showed off their latest technology and took tours of the new TAB lab, where certification testing was completed earlier in the week. John Nesta, training coordinator for Local No. 33’s training center, also treated the group to an HVAC Fire Life Safety demonstration similar to one presented to fire officials in Ohio.

Tim Adams, director of leadership development for ASHE, was impressed with the training center

and its ability to provide apprentices and journeymen a true place to learn. Having a space to troubleshoot the HVAC controls and systems is priceless to students who would otherwise receive the training on the job when company time is at stake, he said.

“The training center was extremely impressive, just by the functionality of it,” Adams added. “The ability to train in – from the standpoint of TAB – and have a lab where you can do this sort of training is invaluable. It’s hard to learn things in a live environment (on the job) when you can’t mess anything up.”

During lunch, mini-seminars took place to keep the education going. Mark Altorre, mechanical engineer for the California Energy Commission Acceptance Test Technicians Certified Program (ATTCP), presented information valuable to California attendees and the industry as a whole. After the presentation, Gary Andis emphasized the importance because it is expected that other states will follow suit.

“The bar in California has been set high,” Andis said. “We have the training and expertise to make it work. It’s taken us 18 months to get to this point. We’re not there yet, but we’re close.”

Next year’s ICB/TABB Conference will take place in Austin, Texas, dates TBD. ■



Susanna Hanson, applications engineer for Trane/Ingersoll Rand, discussed with contractors the functional testing for ICE storage systems, commonly used in hospitals and health care facilities.



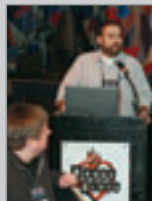
Vendors from across the state of Ohio gathered at Local No. 33’s training center for the closing reception to share knowledge, new technology and educate attendees on new products.



From left, Mike Coleman, Local No. 33 business manager, and John Nesta, Local No. 33’s training director, show off the certificate acknowledging the training center as a certified testing lab by the ITI.



Chuck Holt, center, NEMIC director of research, speaks during the closing reception held at Local No. 33 in Cleveland as, from left, Cary Norberg, ITI curriculum development, and Kevin Casey, NEMIC/ICB/TABB director of certification, look on.



Mark Altorre, mechanical engineer for the California Energy Commission’s Acceptance Test Technicians Certified Program (ATTCP), addressed the attendees during a lunch and learn mini-seminar about the importance of the upcoming changes in California and how it could impact the rest of the country.



Davor Novosel, NEMIC chief technology officer, discussed codes and standards during the daily contractors’ seminar, which was new to the conference this year.





## Q&A CORNER By Charles Austin, SMOHIT Industrial Hygienist

### Asthma and the sheet metal worker

#### Q: What is asthma?

**A:** Asthma is a disease of the lung in which the airways are inflamed. Because of this inflammation, the airways can easily narrow, causing symptoms such as wheezing, coughing, chest tightness, and difficulty breathing. Asthma is estimated to cause millions of urgent medical visits and missed school and workdays in the United States each year. In some cases, the disease can be fatal.

Roughly 8 percent of adults and more than 9 percent of children in the United States have asthma according to the Centers for Disease Control and Prevention.

#### Q: How can you get asthma from work?

**A:** Asthma can be caused in a workplace simply by breathing in certain dusts, gases, fumes and vapors that can damage your lungs. The National Institute of Environmental Health Sciences' research has shown that different kinds of air pollution affect asthma differently. For example, ultrafine particles from vehicle emissions get deeper into the lungs where the effects may be more significant. Other studies have shown that being overweight or obese increases sensitivity to indoor air pollution in urban children with asthma. Work at NIEHS has also revealed that allergic responses to specific environmental agents such as allergens from pets, pests, and molds, involve many different types of immune cells in the lung.

#### Q: What can we do to help prevent asthma?

**A:** NIAID (National Institute of Allergy and Infectious diseases) research focuses on understanding the immune system's role



in asthma and on identifying new strategies to treat and prevent the disease. For example, studies conducted through NIAID's Inner-City Asthma Consortium (ICAC) have shown that programs aimed at decreasing exposures to household allergens, such as dust mites, cockroaches, and rodents, and at implementing guidelines-based asthma therapy can reduce disease symptoms and health care visits.

At work, you can use personal protective equipment (PPE) to reduce exposure. Workplace hazards known to cause or exacerbate asthma include fungi/mold, hexavalent chromium, dust, epoxies, mineral fibers, and PVC. If you smoke – quit.

If you suspect you have asthma, see your primary care physician immediately.

#### HELPFUL RESOURCES FOR WORKERS

- › If you have a workplace health and safety question, contact the Occupational Safety and Health Administration (OSHA) at 1-800-321-OSHA (6742) or go to OSHA's Workers web page at [www.osha.gov/workers.html](http://www.osha.gov/workers.html)
- › Additional information on worker protection from isocyanates can be found on OSHA's Isocyanates Safety and Health Topics page: [www.osha.gov/SLTC/isocyanates](http://www.osha.gov/SLTC/isocyanates)

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## Charles Austin, SMOHIT's Industrial Hygienist, testifies on Crystalline Silica

**“An estimated 70,000 of our construction members are potentially exposed directly to job tasks cutting or drilling into concrete or brick,”** said Charles Austin, SMOHIT's industrial hygienist, when testifying at an OSHA hearing on Crystalline Silica.

“Our construction workers, particularly those on construction sites are exposed [to silica dust] in different type of work environments, new construction, large retrofit construction, and small contracted work.”

In other words, says Austin, “exposure to silica dust from activities such as chipping, hammering, masonry saw cutting, and drilling in concrete and brick and mortar while installing mechanical equipment creating hole penetrations for ductwork, installing anchoring and

cladding systems, and seismic restraint systems,” makes sheet metal workers very vulnerable to the respiratory illnesses associated with silica.

Austin joined Laborers' Health and Safety Fund of North America (LHSFNA), the AFL-CIO's Building and Construction Trades Department and the International Union of Operating Engineers to urge OSHA to pass the rule that OSHA estimates would save around 700 lives per year. Silica exposure is one of the oldest known workplace dangers, but the federal standards regulating it are over 40 years old, and don't jibe with the workers current exposures.

“There are methods in place of protecting workers,” said Austin, “but we need to go further.”

It's unclear when the final rule will be issued. ■



## Healthy Recipe TASTY TUNA LETTUCE WRAPS

**T**his is an ultra-healthy meal that's quick and easy to throw together. It's high in protein, low in fat and contains lots of healthy fiber. Not to mention it tastes great, so dig right in! Yield: 2 servings

Here's what you need...

- 1 can albacore chunk tuna, packed in water
- 2 tablespoons finely chopped white onion
- 1/2 red bell pepper, finely chopped
- 1/2 yellow bell pepper, finely chopped
- 1/2 apple, finely chopped
- 2 tablespoons nonfat mayonnaise
- 1 tablespoon nonfat ranch salad dressing
- 1 teaspoon dried dill
- 4 large lettuce leaves, washed
- Pepper to taste

1. Combine the tuna, onion, bell pepper, and apple in a medium bowl. In a small bowl mix the mayonnaise, ranch dressing and dill.
2. Add the mayonnaise mixture to the tuna and mix until well combined.
3. Arrange the lettuce leaves on two plates, and fill with tuna. Garnish with a dash of pepper.

Nutritional Analysis: One serving equals: 124 calories, 1.5g fat, 13g carbohydrate, 2.7g fiber, and 14g protein.



## UP YOUR FITNESS LEVEL, IMPROVE YOUR WORK LIFE

There's a misconception among members of the construction trades that a high fat diet and avoiding exercise is okay because of the physically demanding nature of the job. But the truth is that just because you likely burn more energy on the job than the office worker, you still need to make food choices that sustain your energy and maintain your overall health and incorporate exercise into your weekly schedule. Adjusting your diet to include more fruits, vegetables and lean proteins and adding exercise to your regimen will not only help you improve how you feel, it may stave off some long term health problems that plague construction tradesmen and women.

Improving your lifestyle can reduce the risk of chronic health issues such as:

- Heart disease
- Stroke
- High blood pressure
- Type 2 diabetes
- Obesity
- Depression
- Breast and colon cancer
- Osteoporosis

According to the Center for Construction Research and Training, "construction workers with healthy lifestyle habits – for instance, those who refrained from smoking, exercised, slept an average of 7 to 9 hours per night – were more likely to report excellent or very good health, when compared to those with unhealthy lifestyles."

All illness and injuries can cost workers, so improving your health can reduce time away from work from chronic illness and can also reduce your risk of job-related injuries and ease stress, leaving you better off, financially, emotionally and physically. ■



## SMOHIT partners with 360training.com to offer discounted online OSHA training

Since 1970, when Congress enacted the Occupational Safety and Health Act, which created the Occupational Safety and Health Administration (OSHA), workplace deaths have been cut by more than 60 percent and occupational injuries and illnesses have declined 40 percent. OSHA, which sets and enforces protective workplace safety and health standards, also sets the standards of training and certification for the construction industry. OSHA training is becoming mandatory in more states and industries every day.

The Sheet Metal Occupational Health Institute Trust (SMOHIT) has been working to find a way to become a certified OSHA approved online trainer to no avail. OSHA has made it clear they are not taking applications for new online trainers.

Since SMOHIT cannot become an online trainer at this time, it's partnered with an already-approved OSHA online training company 360training.com to offer a members-only reduced rate. This discounted rate has been developed on a sliding scale; the greater the participation, the greater the discount.

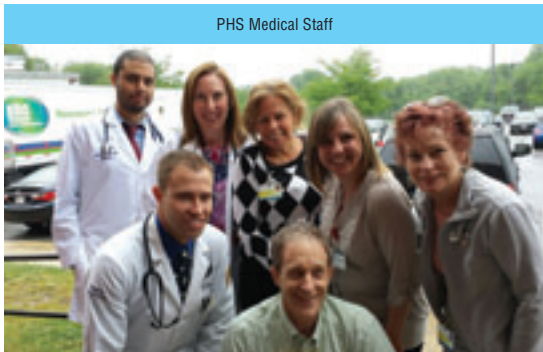
Below is a table that shows SMOHIT's discounted rates by the number of annual participants. As you can see, the offered 0-500 rate is already attractive but the potential to do even better is there.

NUMBER OF ANNUAL USERS	Course	List Price	0 TO 500			
			Level 1	Level 2	Level 3	Level 4
	OSHA 30 Hour Construction Industry Outreach Training	\$169.00	\$135.20	\$126.75	\$123.37	\$118.30
	OSHA 10 Hour Construction Industry Outreach Training	\$79.00	\$59.00	\$56.00	\$54.00	\$52.00

Visit the [www.SMOHIT.org](http://www.SMOHIT.org) website, and click on the OSHA Online 10 & 30 hour training link for information on how to register. ■

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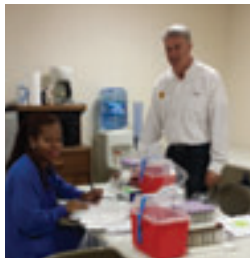
# Local 100 medical screenings



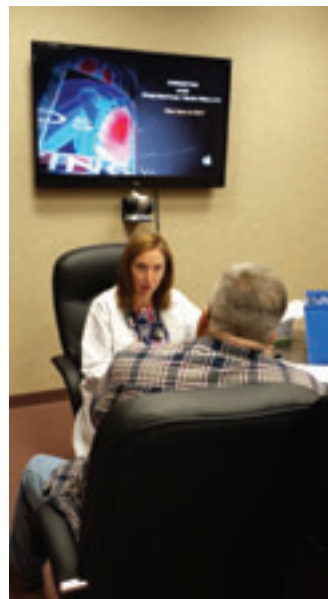
PHS Medical Staff



Members of Local 100 fill out work history questionnaires in preparation for their screenings



Final walk through by SMOHIT Administrator Randy Krocka prior to the start of screenings



Dr. Laura Hines provides a follow-up consultation upon completion of screening a Local 100 member

## UPCOMING MEDICAL SCREENINGS

### JULY

**Virginia**, Local 100, Richmond, July 7 & 8

**Alaska**, L23, Anchorage, Starting July 28

**Wisconsin**, L18, July 28 – August 5

- › Sheboygan
- › Madison/Janesville
- › Appleton
- › Racine
- › Wausau
- › Eau Claire
- › Milwaukee

### AUGUST 18-23

**Michigan**, Locals 7, 80, & 292

- › Grand Rapids
- › Lansing
- › Flint
- › Detroit

### SEPTEMBER

**South Carolina**, Local 399

- › Charleston
- › Columbia

**Nevada**, Local 88, Las Vegas

**Nevada**, Local 26, Reno

**Arizona**, Local 359, Phoenix & Tucson

### OCTOBER

**Texas**, Local 54, 67 & 68

- › Austin
- › San Antonio
- › Houston
- › Dallas/FW

**Oklahoma**

- › Local 124, Oklahoma City
- › Local 270, Tulsa

**Louisiana**, Local 214

- › Baton Rouge
- › New Orleans

**Ohio**, Local 33 – Northern, October 6-11 (TBD)

**Ohio**, Local 24 – Southern, October 14 – 18 (TBD)

**Kentucky**, Local 110, Louisville & Lexington

### NOVEMBER

**Kansas**, Local 29

**Tennessee**, Local 4, Memphis

**Tennessee**, Local 177, Nashville

**Canada**, Local 296, Saskatoon, (TBD)

### JANUARY 2015

**Florida**,

- › Local 435, Jacksonville
- › Local 15, Tampa & Orlando
- › Local 32, Miami & West Palm Beach

### MARCH 2015

**Missouri**, Local 36

- › St. Louis
- › Springfield

**Arkansas**

- › Little Rock

# LOCAL NEWS

## ■ Victory for Labor in Illinois

**A**rlington Downs Phase I is a \$250 million project in progress in Arlington Heights, IL. The project developer, Argent Group, hired an ABC out-of-state non-signatory contractor to do the HVAC work. Actually, much of the construction was being done by out-of-state workers. Local 73 Business Agent Mike May stated, "It's beyond union and non-union right now! We've got workers right here in this area who are out of work. These out-of-state workers are going to make their money here and spend it there. Right now, every single trade is sticking together."

Arlington Downs is a mixed used development in which total construction is expected to take anywhere from five to ten years. Union members wanted to grab the attention of Argent Group

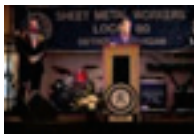
developers and investors. As the developers and investors held their breakfast meeting to discuss the project, they were surprised to look out their window and see Vail Street lined with numerous Scabby the Rats and Fat Cats. All the trades were involved and that definitely got their attention!

The very next day, Brother May reached out to all the trades once again, and they were lined up along Euclid Street, the site of the project.

After several days of meetings between the Chicago & Cook County Building Trades and the Argent Group developers and investors, a Project Labor Agreement (PLA) was signed on May 5, 2014. A real victory for our labor unions! Sheet Metal Workers' Local 73 President and Business Manager, Rocco Terranova stated, "This just proves, when we stick together, we can make a difference!"



## ■ Sheet Metal Local 80 Holds Awards Banquet



SMART General President Joseph Nigro speaks to the assembled group.



Left to right, General President Nigro, 70-year honoree George Olshove, and Local 80 Business Manager/Financial Secretary-Treasurer Mark Saba.



Left to right, General President Nigro, retired Training Director Stephen S. Murzen, and Local 80 Business Manager/Financial Secretary-Treasurer Mark Saba.

**O**n May 16, SMART Local 80 held an awards banquet to honor its members with 25, 40, 50, 60 and 70 years of service. The banquet was held at the Atheneum Hotel in Detroit.

Special guests included SMART General President Joseph Nigro and U.S. Representative Gary Peters, who is currently running for U.S. Senate in Michigan.

Among the honorees were three 70-year pin recipients, including George Olshove, who at 94

is the oldest living Local 80 member. Two other 70-year honorees, William McFarland and John Poljanac, were unable to attend.

Another special honoree was Steven S. Murzen, the retired Director of the Local 80 Training Center, who served in that role for 28 years. Brother Murzen was surprised by the announcement that a new addition to the training center would be named the "Stephen S. Murzen HVAC Service Lab" in his honor.

## ■ Sheet Metal Local 4 Elects 5<sup>th</sup>-Generation Member as Business Manager

**B**rother John Williams, a fifth-generation sheet metal worker, was elected Business Manager of SMART's Sheet Metal Workers Local 4 in Memphis, TN, this year. His father Bob Williams, a retired union member, swore his son John in as Business Manager.

The Williams family relationship with the industry began in 1910, when John T. Williams started his apprenticeship out of Local 100 in Roanoke, VA. The family moved to Memphis and Local 4 in 1940 after Bill Williams, John's son, completed his apprenticeship. Today, the family name lives on with John E. Williams and his youngest brother, Ryan, who is currently a third-year apprentice. When Ryan graduates, his certificate will go on the wall next to that of his great-grandfather, grandfather, father and brother.



Newly elected Business Manager John Williams is sworn in by his father, retired Local 4 member Robert "Bob" Williams.



Pictured, left to right, Robert Williams, Peter Gregory, David Thorne, James E. Jones, Mike Thorne, Johnny Johnson, John Williams, Randal Oliver, Ken Bringle Jr., James Moon, Mike Davis, Patrick McCarver, and Matt Luibel.

## ■ How Do You Get into Harvard?

**B**y being the most skilled craftsmen in your field. Local 17 sheet metal workers recently completed a new copper roof project at Harvard's Museum of Comparative Zoology.

Officially named the "The Louis Agassiz Museum of Comparative Zoology", often abbreviated simply to "MCZ", the museum holds a collection of some 21 million items, of which several thousand are on rotating display at the public museum.

Many of the exhibits have not only a zoological interest but are also historic. Past exhibits have included a fossil sand dollar which was found by Charles Darwin in 1834 and pheasants that once belonged to George Washington.

The museum, first built before the Civil War in 1859, is like many other public buildings in Cambridge and the Boston area in that its' original construction dates back as far as back as when the state of Massachusetts was only one of thirteen British colonies. That's why it takes extreme skill to preserve this city's monuments to the nation's past.

Nowhere is that skill any more apparent than in the work put forth by the members of Local 17. According to Local 17 Business Manager Robert Butler, "This project demonstrates our members' skills in doing historic preservation work."

Being a world class institution, Harvard understands the need for world class skill. Thanks to the skilled craftsmen of Local 17, Harvard and the Boston area will continue to benefit from the unique presence of its historic buildings as this project continues and into the future for generations to come.



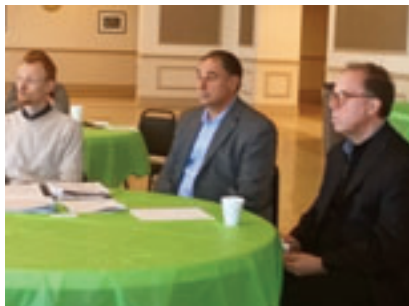
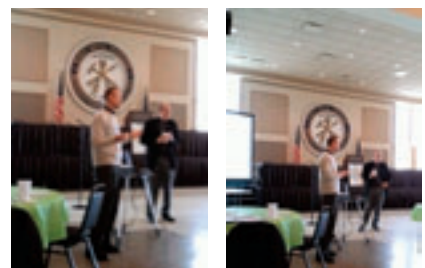
## ■ Sheet Metal Local 73 and the Illinois Department of Labor Host Prevailing Wage Training Class in April 2014

**R**occo Terranova, President and Business Manager of SMART Sheet Metal Local 73, and Joe Costigan, Director of the Illinois Department of Labor, arranged to hold a Prevailing Wage Training Class at Local 73's union hall. The class was open to all Local 73 full-time officers, as well as other local officers who were interested in attending. Local 73 Organizer Eric Olson and International Organizer Anthony Scavone (both in attendance) reached out to other local unions to invite them to the class.

Ron Willis and Wesley James of the Illinois Department of Labor conducted the presentation. Not only did they provide very helpful information regarding the process for filing a complaint, they also answered many questions that clarified issues currently in progress.

Also attending the class were International Representative Paul Hayes, International Organizer Rigo Guerra, Local 73 Financial Secretary-Treasurer Ray Suggs, Recording Secretary Mike Vittorio; Local 73 Business Agents Dan Ahern, Dave Brown, Frank Iovinelli, Mike May, and Brian Mulheran; Local 219 President/Marketing Representative Joe Cook, Local 218 Business Manager/Financial Secretary-Treasurer Edmund Robison, Local 218 Recording Secretary/Organizer Michael Goode, Local 1 Organizer Paul Eichhorn; Local 265 Organizers Bob Baier and Brian McSherry; and Local 265 Recording Secretary/Organizer John Daniel.

Everyone walked away from the meeting with more insight into presenting a well-documented Prevailing Wage Grievance.



## ■ Sheet Metal Local 292 Apprentices Rebuild Training Center after Fire

The sheet metal apprentices in Troy, MI, learn all forms of the trade while in their four-year apprenticeship program. This year, they also learned how to put their training center back together after a fire last August destroyed the union offices and heavily damaged the center.

“Every tile, every light in the whole place had to be replaced,” said Kevin Stanbury, training director for Local 292.

Contents lost totaled \$70,000 for the training side, \$50,000 for the union side. The rebuilding of the union side of the building, as well as the renovation of the training center, will cost \$1.5 million, including contents.

With the training center under 6 inches of water, all equipment, furniture, and paper had to be taken out, and what was salvageable had to be cleaned and moved back inside the building.

This gave Stanbury an idea—to create a training center from scratch that he and his apprentices could take ownership of and be proud to inhabit. For months, apprentices helped clean, paint, build shelves and welding booths, and move equipment into the fixed building.

During the project, Stanbury played contractor, while he appointed different project leads

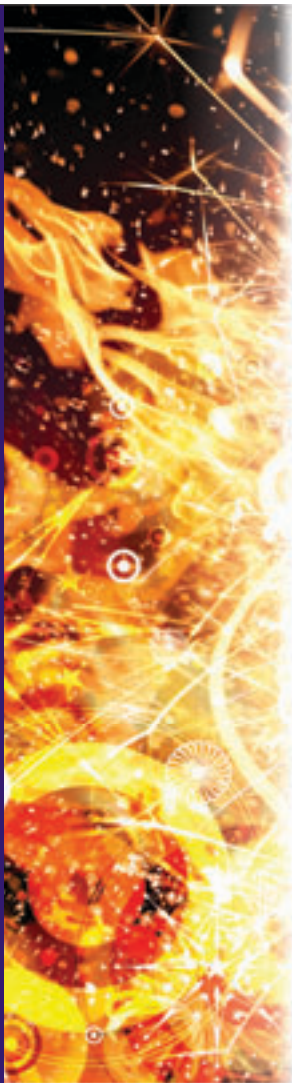
on different days, so they would all learn how to lead their peers.

“They were in charge of the project, of course with my supervision,” Stanbury said. “There were a lot of things they were able to do that they wouldn’t have had the opportunity to do otherwise. Imagine every nut and bolt was gone. They had to re-do everything. It was my vision to get it done, but they did the work. They realized the value we’ve added to the school, making it a better place to learn.”

The project allowed apprentices to continue their schooling instead of delaying it until the building was up and running. In addition to refurbishing the training center, first-year apprentices, for example, moved to another building to learn computer skills usually saved for the second or third years of the program.

“It was a group effort. Everyone’s opinion counted as to how everything was going to fit back together,” said Mark Graves, a first-year apprentice. “Instead of delaying it and letting us sit home for four or five months, they stepped us up until we could go back and continue with the program. I think they handled it very well.”

“We have some great workers,” Stanbury added. “They definitely learned along the way.”



## ■ Sheet Metal Local 218 Awards Service Pins



SMART Local 218 honors members with the deepest appreciation for their dedication and years of service. Left to right, 40-year honoree Larry Anders, 50-year honoree Bill Reis, 40-year honoree Ron Reich, 50-year honoree Max Baker, 25-year honoree Chuck Martin, Business Manager Ed Robison, Business Agent Bob Champion, 40-year honoree Larry Scott, and 25-year honorees Doug Reinhart and Mark Vandeventer.



## ■ Sheet Metal Local 104 Honors Years of Service



Front row, left to right, 25-year honorees Angela Molina, Alfred Molina, Michel Minerva, David Johns, James Halter, Carlyle Green, Dean DeFiesta, Dale Crandon, and Michael Chin. Back row, left to right, President and Business Manager Bruce Word, 25-year honorees William Woods, Duc Truong, Daryle Taylor, Michael Sarmiento, Willyman Rodas, and Arthur Raney Jr., and Financial Secretary-Treasurer Joseph A. Maraccini.



Front row, left to right, 40-year honorees Erik Emblem, Russell Le Det, and Keith Baughn. Back row, President and Business Manager Bruce Word (left) and Financial Secretary-Treasurer Joseph A. Maraccini.



Front row, left to right, 50-year honorees Ronald Sutton, Thomas Keyton, and Leon Beck. Back row, President and Business Manager Bruce Word (left) and Financial Secretary-Treasurer Joseph A. Maraccini.



Front row, left to right, 60-year honorees Robert Mammini (Retired President/Business Manager), Richard Mikelson, and George Mc Killop Jr. Back row, Financial Secretary-Treasurer Joseph A. Maraccini (left) and President and Business Manager Bruce Word.

## ■ Sheet Metal Local 110 Honors Years of Service



25-year honorees. Left to right, Business Manager Tony Herbert, honorees Donald R. Hargis and Robert McKnight, and Business Representatives Chris Miller and Rich Colton.



40-year honorees. Left to right, Business Representative Chris Miller, Business Manager Tony Herbert, honorees Bart West, Roger Stafford, Philip Fox, and Ron McCallister, and Business Representative Rich Colton



60-year honoree. Left to right, Business Representative Chris Miller, Business Manager Tony Herbert, honoree Bert Hartlage, and Business Representative Rich Colton.



# Let Us Always Remember...



<i>Local Union &amp; Address</i>	<i>Name</i>	<i>Age</i>	<i>Date of Death</i>	<i>Local Union &amp; Address</i>	<i>Name</i>	<i>Age</i>	<i>Date of Death</i>
1-Peoria, IL	Venzon, Louis A	85	1/19/2014	20-Indianapolis, IN	Roseberry, Sr, Donald A	90	4/4/2014
2-Kansas City, MO	Copeland, Conrad	58	6/7/2013	20-Indianapolis, IN	Schlehuser, Harry J	75	5/23/2014
2-Kansas City, MO	Huntley, Floyd	77	5/16/2014	20-Indianapolis, IN	Schmidt, Donald D	56	4/3/2014
2-Kansas City, MO	Paterson, Keith J	91	4/28/2014	24-Southern, OH	Anthony, John R	94	4/23/2014
3-Omaha, NE	Carroll, Edward M	76	4/27/2014	24-Southern, OH	Brinker, Marvin W	89	4/3/2014
8-Alberta, Canada	Herbert, Don H	68	3/22/2014	24-Southern, OH	Copley, Billy J	72	4/5/2014
8-Alberta, Canada	Jones, Travis J	42	1/7/2014	24-Southern, OH	Gibbs, Robert E	81	4/18/2014
9-Denver, CO	Crosson, Leonard L	73	4/16/2014	24-Southern, OH	Russell, Carl D	88	5/18/2014
9-Denver, CO	Davidson, Harold E	72	4/22/2014	24-Southern, OH	Speer, Robert E	67	5/29/2014
9-Denver, CO	Drewer, James D	79	4/30/2014	24-Southern, OH	Sutherland, Jr., William W	55	4/4/2014
9-Denver, CO	Gauthier, Leroy	92	5/24/2014	25-Northern, NJ	Haenichen, Donald	91	4/1/2014
9-Denver, CO	Johnson, James S	64	3/4/2014	27-South, NJ	Meseroll, Jr, Donald	60	5/11/2014
9-Denver, CO	Kastle, Robert E	75	4/27/2014	27-South, NJ	Tackett, Donald	83	5/3/2014
9-Denver, CO	Kennedy, William L	91	3/2/2014	28-New York, NY	Carlough, Thomas	88	4/7/2014
9-Denver, CO	Lovejoy, Ronald	75	4/16/2014	28-New York, NY	Donzelli, Donald	75	3/12/2014
9-Denver, CO	Thomas, Lawrence E	77	4/1/2014	28-New York, NY	Kaiser, James	53	12/21/2013
9-Denver, CO	Wright, Jerry W	71	4/27/2014	28-New York, NY	Kroboth, Julius	99	1/14/2014
10-Maplewood, MN	Dalsin, Michael G	49	3/31/2014	28-New York, NY	Macias, German	43	3/29/2014
10-Maplewood, MN	Duck, Desmond G	88	4/18/2014	28-New York, NY	Maldarelli, Nicholas	81	4/9/2014
10-Maplewood, MN	Hugo, Gerald F	89	4/29/2014	28-New York, NY	Vogt, Walter	72	2/24/2014
10-Maplewood, MN	Johnson, Duane E	87	4/24/2014	29-Wichita, KS	Crowder, Joseph D	49	5/17/2014
10-Maplewood, MN	Owen, Carl A	90	4/10/2014	30-Toronto, Ont. Canada	Kirchsteiger, Helmut	82	6/5/2014
10-Maplewood, MN	Wiggen, James L	57	3/31/2014	30-Toronto, Ont. Canada	Sampson, Ambrose	83	5/23/2014
12-Southwestern, PA	Billotte, Stephen B	50	4/18/2014	30-Toronto, Ont. Canada	Warren, William F	80	6/5/2014
12-Southwestern, PA	Cramer, Coral M	92	5/16/2014	30-Toronto, Ont. Canada	White, Jeffrey A	62	6/18/2014
12-Southwestern, PA	Hansen, Paul J	80	5/30/2014	32-Southern, FL	Asbill, James R	80	3/26/2014
12-Southwestern, PA	Hoover, John R	88	4/12/2014	32-Southern, FL	Germano, Richard	84	5/19/2014
12-Southwestern, PA	Hugo, Ralph V	84	5/30/2014	33-OH & WV	Bentley, Paul P	81	11/8/2013
12-Southwestern, PA	Neff, Steven C	56	5/14/2014	33-OH & WV	Boehm, Michael J	93	4/1/2014
12-Southwestern, PA	Reddington, Michael G	43	5/13/2014	33-OH & WV	Buckley, Marvin D	69	2/19/2014
12-Southwestern, PA	Thurner, Orval W	87	5/7/2014	33-OH & WV	Conceller, Samuel F	84	2/5/2014
15-Central, FL	Carter, A J	77	4/1/2014	33-OH & WV	Daniels, Deloss A	73	11/22/2013
16-Portland, OR	Mills, John R	67	5/2/2014	33-OH & WV	Davis, Eugene M	88	3/20/2014
16-Portland, OR	Welter, Robert J	83	5/9/2014	33-OH & WV	Esarey, Robert E	83	11/26/2013
17-Eastern, MA	Beatrice, Albert J	75	5/11/2014	33-OH & WV	Heimbürger, Alfred	90	1/2/2014
17-Eastern, MA	Caruso, Brian S	41	5/7/2014	33-OH & WV	Hudson, James H	88	12/28/2013
17-Eastern, MA	David, Armen J	86	10/18/2013	33-OH & WV	Kipplen, Robert L	85	3/3/2014
17-Eastern, MA	Hardiman, Paul G	76	5/17/2014	33-OH & WV	Kubuske, Leroy	88	4/12/2014
17-Eastern, MA	Taylor, Richard M	76	5/31/2014	33-OH & WV	Smith, Samuel L	65	3/24/2014
18-State of WI	Erickson, Ronald V	69	5/12/2014	33-OH & WV	Winters, John A	88	3/26/2014
18-State of WI	Graper, James M	81	4/12/2014	36-St. Louis, MO	Capestro, Joseph D	81	5/28/2014
18-State of WI	Kloskowski, Paul	93	3/10/2014	36-St. Louis, MO	Farris, Pervis D	78	5/18/2014
18-State of WI	McClellan, Bruce R	61	3/31/2014	36-St. Louis, MO	Jordan, Homer C	84	3/8/2014
18-State of WI	Miller, Kenneth R	73	3/3/2014	36-St. Louis, MO	Murphy, James J	80	3/8/2014
18-State of WI	Teisberg, Kenneth H	88	4/13/2014	36-St. Louis, MO	Santoro, Julio	94	3/3/2014
20-Indianapolis, IN	Foy, Clem E	86	3/19/2014	36-St. Louis, MO	Schnellmann, William L	81	3/13/2014
20-Indianapolis, IN	Fulton, Raymond J	84	4/30/2014	36-St. Louis, MO	Tenny, Edwin D	88	5/13/2014
20-Indianapolis, IN	Harris, Ernest L	78	4/9/2014	36-St. Louis, MO	Wissman, Donald E	69	3/30/2014
20-Indianapolis, IN	Hofer, Edward L	89	3/26/2014	38-S.E., NY & Western, CT	Andrews, Clifford	75	5/10/2014
20-Indianapolis, IN	Keeker, Walter	86	5/26/2014	38-S.E., NY & Western, CT	Cloke, Jr, Donald	67	6/2/2014
20-Indianapolis, IN	LaBounty, Gordon F	80	5/30/2014	38-S.E., NY & Western, CT	Hazay, David W	88	5/30/2014
20-Indianapolis, IN	LaBuda, Alfred J	93	5/26/2014	38-S.E., NY & Western, CT	Jack, Joseph	94	5/21/2014
20-Indianapolis, IN	Marshall, Jr, Raymond L	53	5/4/2014	38-S.E., NY & Western, CT	Legato, Antonio T	94	5/15/2014
20-Indianapolis, IN	Miller, Richard P	75	4/23/2014	38-S.E., NY & Western, CT	Rayhorn, Virgil	78	4/2/2014
20-Indianapolis, IN	Popp, Robert	75	5/22/2014	38-S.E., NY & Western, CT	Tamilio, Angelo	100	6/2/2014
20-Indianapolis, IN	Readle, John H	68	3/21/2014	48-Birmingham, AL	Adams, Frederick M	58	5/18/2014



# Let Us Always Remember...



<i>Local Union &amp; Address</i>	<i>Name</i>	<i>Age</i>	<i>Date of Death</i>
48-Birmingham, AL	Connally, Ernest T	88	5/21/2014
48-Birmingham, AL	Holaway, J D	93	12/15/2013
48-Birmingham, AL	Jones, William D	77	5/1/2014
48-Birmingham, AL	Mitchell, Young C	74	5/1/2014
58-Syracuse, NY	Day, George	65	1/22/2014
58-Syracuse, NY	Lima, Peter	84	5/16/2014
63-Western, MA	Beaudreau, Ronald M	51	5/8/2014
63-Western, MA	Hitchcock, Richard S	74	5/31/2014
66-Western, WA	French, James D	53	5/14/2014
66-Western, WA	Gerrard, Camden H	86	4/13/2014
66-Western, WA	Hamilton, David L	81	3/15/2014
66-Western, WA	Knox, Ernest L	91	4/21/2014
66-Western, WA	Livingston, Tyler	70	5/23/2014
66-Western, WA	Marshall, Eldon	84	3/11/2014
66-Western, WA	McPeck, Anthony	61	5/14/2014
67-San Antonio, TX	Moore, Thomas O	87	3/1/2014
73-Chicago/Cook Cos., IL	Anderson, John E	82	4/4/2014
73-Chicago/Cook Cos., IL	Belz, Thomas W	69	5/17/2014
73-Chicago/Cook Cos., IL	Buehler, John R	89	5/22/2014
73-Chicago/Cook Cos., IL	Dolacki, Edward	85	6/9/2014
73-Chicago/Cook Cos., IL	Hammond, John W	86	6/20/2014
73-Chicago/Cook Cos., IL	Honeycutt, Jerry	71	5/23/2014
73-Chicago/Cook Cos., IL	Kramarz, Boguslaw	45	4/2/2014
73-Chicago/Cook Cos., IL	LaGessee, Leo F	81	4/29/2014
73-Chicago/Cook Cos., IL	Lambrecht, Sylvester J	93	5/21/2014
73-Chicago/Cook Cos., IL	Locum, Thomas	77	6/25/2014
73-Chicago/Cook Cos., IL	March, John W	66	4/17/2014
73-Chicago/Cook Cos., IL	Miller, Craig J	55	3/30/2014
73-Chicago/Cook Cos., IL	Pennington, Norman	77	5/16/2014
73-Chicago/Cook Cos., IL	Pontrelli, Anthony J	55	5/13/2014
73-Chicago/Cook Cos., IL	Roach, Thomas J	84	6/20/2014
73-Chicago/Cook Cos., IL	Urbancik, William J	91	5/31/2014
73-Chicago/Cook Cos., IL	Wilander, Steven R	54	5/9/2014
73-Chicago/Cook Cos., IL	Wilson, Henry R	87	5/30/2014
83-Albany, NY	Billings, Paul	76	3/3/2014
85-Atlanta, GA	Paulsen, Leroy M	77	5/15/2014
88-Las Vegas, NV	Borovicka, Robert L	80	4/20/2014
88-Las Vegas, NV	Deindoerfer, Kurt	46	2/14/2012
88-Las Vegas, NV	Fowler, Ron K	71	2/26/2014
88-Las Vegas, NV	Hollis, Lawrence	77	2/21/2014
88-Las Vegas, NV	Mihm, David	59	5/9/2014
91-Rock Island, IL/Davenport, IA	Eggen, Chris A	41	5/27/2014
91-Rock Island, IL/Davenport, IA	Frick, Robert J	72	10/23/2013
100-Washington, DC & Vicinity	Bateman, Vincent	87	3/29/2014
100-Washington, DC & Vicinity	Disney, Edward	81	4/3/2014
100-Washington, DC & Vicinity	Eschinger, Allan	50	2/23/2014
100-Washington, DC & Vicinity	Lofton, Bernard	22	2/12/2014
100-Washington, DC & Vicinity	Mills, Michael	72	3/16/2014
100-Washington, DC & Vicinity	Ritenour, Lindy	86	3/7/2014
100-Washington, DC & Vicinity	Schreiner, Charles	78	3/17/2014
100-Washington, DC & Vicinity	Vandergrift, Leonard	64	3/20/2014
100-Washington, DC & Vicinity	White, James	77	4/22/2014
104-San Francisco, CA	Bodlak, Bruce	79	4/29/2014
104-San Francisco, CA	Chrisman, Gary	70	5/8/2014
104-San Francisco, CA	Clark, Quentin	87	5/11/2014
104-San Francisco, CA	Davis, Donald	84	4/5/2014

<i>Local Union &amp; Address</i>	<i>Name</i>	<i>Age</i>	<i>Date of Death</i>
104-San Francisco, CA	Frakes, Jr, James	76	5/12/2014
104-San Francisco, CA	Gagnon, Kenneth	94	3/25/2014
104-San Francisco, CA	Gasser, Richard	75	5/19/2014
104-San Francisco, CA	Guidi, Louis E	80	3/20/2014
104-San Francisco, CA	Lowry, Shannon	50	5/19/2014
104-San Francisco, CA	Lutz, Jr., Alfred	82	3/24/2014
104-San Francisco, CA	Mihm, Glaen	74	5/4/2014
104-San Francisco, CA	Modean, Duane	85	4/13/2014
104-San Francisco, CA	Ridenour, Eugene	92	3/19/2014
104-San Francisco, CA	Tantillo, Trevor	20	6/7/2014
104-San Francisco, CA	Treadway, T R	85	4/7/2014
105-Los Angeles, CA	Aurand, W F	88	3/10/2014
105-Los Angeles, CA	Blake, Harvey E	77	1/21/2014
105-Los Angeles, CA	Gallagher, Neil H	79	3/12/2014
105-Los Angeles, CA	Oliva-Gallegos, Anastacio	60	2/21/2014
105-Los Angeles, CA	Peru, Pedro P	84	4/28/2014
105-Los Angeles, CA	Reilly, Russell E	67	5/22/2014
105-Los Angeles, CA	Rude, Gregory L	64	6/15/2014
105-Los Angeles, CA	Shofner, Robert	75	5/26/2014
105-Los Angeles, CA	Solorzano, Manuel R	70	6/16/2014
105-Los Angeles, CA	Sowers, Levi F	97	4/15/2014
105-Los Angeles, CA	Stoneburner, Ivan L	94	4/2/2014
105-Los Angeles, CA	Stout, Willard	79	6/14/2014
105-Los Angeles, CA	Vital, Ruben	91	3/7/2014
110-Louisville, KY	Dadisman, Lowell K	62	3/16/2014
112-Elmira, NY	Peworchik, Joseph	93	3/26/2014
112-Elmira, NY	Randall, Richard W	87	4/7/2014
124-Oklahoma City, OK	Blancett, Sammy D	76	4/27/2014
124-Oklahoma City, OK	Bowen, Jason J	25	3/2/2014
124-Oklahoma City, OK	Dehaven, Forest R	77	10/11/2013
124-Oklahoma City, OK	York, Robert D	78	4/16/2014
219-Rockford, IL	Kinnan, Robert K	74	3/22/2014
263-Cedar Rapids, IA	Loukota, Albert	91	5/10/2014
270-Tulsa, OK	Nickles, Gerald I	72	3/20/2014
273-Santa Barbara, CA	Harshbarger, Bud J	76	4/15/2014
280-Vancouver, BC, Canada	Lamb, Bruce	56	4/6/2014
280-Vancouver, BC, Canada	Manning, Peter	84	4/16/2014
280-Vancouver, BC, Canada	O'Hara, Edward	74	3/31/2014
280-Vancouver, BC, Canada	Smith, David	76	3/26/2014
280-Vancouver, BC, Canada	Topping, Brian	30	4/6/2014
292-Detroit, MI	Donaldson, Adam	88	6/4/2014
292-Detroit, MI	Eterno, Jacob J	89	3/5/2014
292-Detroit, MI	Stoyka, Michael	88	6/5/2014
312-Salt Lake City, UT	Black, Matthew S	42	3/4/2014
312-Salt Lake City, UT	Reed, Barry M	65	4/7/2014
312-Salt Lake City, UT	Rieben, Richard L	53	5/22/2014
312-Salt Lake City, UT	Tallman, Douglas	80	5/5/2014
312-Salt Lake City, UT	Turner, John	92	4/27/2014
312-Salt Lake City, UT	Wheat, Quentin	75	4/27/2014
359-Arizona	Hamon, Larry L	60	1/17/2014
435-Jacksonville, FL	Crews, Simon P	81	5/18/2014
504-Sudbury, Ontario, Canada	Vachon, Rheal	65	2/26/2013
562-Kitchener, Ont. Canada	Grubb, Clarence	82	6/7/2014

INTERNATIONAL ASSOCIATION OF SHEET METAL,  
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