

At the 2009 General Convention, a Resolution was passed to publish the actions of the General Executive Council following the approval of the minutes. The GEC met in Florida January 8th-10th, 2020, and by teleconference on June 11th, 2020 and November 9th-10th, 2019, and the minutes of those meetings were approved by the GEC. In addition, the GEC took actions by mail ballot throughout the year, which are listed at the end of the meeting motions.

At the January 2020 GEC Meeting the following motions were approved:

Moved, seconded and carried to approve the August 2019 GEC minutes

Moved, seconded and carried to allocate \$150,000 from the Strike Fund for NABTU campaigns and projects

Moved, seconded and carried to accept the audited financial statements for 2018

Moved, seconded and carried to approve the 2020 Sheet Metal budget with the addition of two production organizers

Moved, seconded and carried to approve the 2020 Transportation Division budget and make an adjustment to allow for expenses for strategic plan meetings and implementation

Moved, seconded and carried to approve an increase to IA Sheet Metal officers and staff salaries

Moved, seconded and carried to approve the work assessment pursuant to the Top 30 survey

Moved, seconded and carried to postpone one cent of the two-cent increase in per capita working dues that becomes effective July 1, 2020 and allocate one million dollars of the remaining one cent working dues increase effective on July 1 to the strike/defense fund for the purpose of additional funding for the SMART Capital program, which was previously approved by the General Executive Council to be at a level of 20% of the strike/defense fund, with such allocation to be made on January 1, 2021, and each year following

Moved, seconded and carried to accept the first quarter 2019 Finance Committee minutes

Moved, seconded and carried to accept the second quarter 2019 Finance Committee minutes

Moved, seconded and carried to accept the GEC Subcommittee Minutes from November 8 and November 26, 2019 regarding the review of the Constitution

Moved, seconded and carried to make a budget adjustment of \$150,000 to the Sheet Metal budget for political messaging

Moved, seconded and carried to make a budget adjustment of \$75,000 to the Transportation Division budget for political messaging

Moved, seconded and carried to uphold the General President's decision and deny the appeal of Joseph Forgrove

Moved, seconded and carried to approve the SMART Record Retention and Destruction Policy as amended

Moved, seconded and carried to approve the updates to the SMART Discrimination and Harassment Policy

Moved, seconded and carried to approve a fully subsidized organizer for Local 435 for one year from the month of hire

Moved, seconded and carried to approve \$40,000 of seed money for a Workforce Development Council and give the General President discretion to use the money as the Council develops

Moved, seconded and carried to extend the organizing incentives through July 31, 2021

Moved, seconded and carried to approve the formation of the Northwest Regional Council of SMART and the Council's bylaws

Moved, seconded and carried to approve an extension of a second subsidized organizer for Local 85 for six months

Moved, seconded and carried to appoint Donna Silverman as Assistant to the General President/Special Counsel

Moved, seconded and carried to allow the General President to hire a third Assistant to the General President

Moved, seconded and carried to appoint Matt Fairbanks as a trustee of the National Pension Fund

Moved, seconded and carried to appoint Mike Coleman to the NJAB

Moved, seconded and carried to allow Director Tony Iannone to be based from home and to have his salary reduced to the salary of a Regional Director of Organizing effective in February

Moved, seconded and carried to approve a title change from field auditor to field support representative

Moved, seconded and carried to appoint Jeff Brandow to the CRLO fund

Moved, seconded and carried to approve that the 2021 Business Agents Conference/Regional Meeting be held at the Hilton New York City and the 2022 Business Agents Conference/Regional Meeting be held at the Anaheim Hilton in California

Moved, seconded and carried to hold the 2024 Convention at The Mirage in Las Vegas

At the June 2020 GEC Meeting the following motions were approved:

Moved, second and carried to authorize a contribution to the SMART Local Unions and Councils Pension Fund (Canada) by the SMART International Association in its capacity as pension plan sponsor in the amount of \$569,500 Canadian dollars in respect of the 2019 plan year. This will create a credit that the IA will use over the next 18 months.

Moved, seconded and carried that no initiation and re-initiation fees be apportioned to the LU&C (US) Plan and to instead retain this money in the general fund

Moved, seconded and carried to accept there will be no Director of the Railroad, Mechanical and Engineering Department as of July 1, 2020

Moved, seconded and carried to approve the appointment of Bobby Davis as an International Organizer

Moved, seconded and carried to approve the appointment of Andy Caccholi as a trustee on the SMWIA Scholarship Fund

Moved, seconded and carried to endorse Joseph Biden for U.S. President

At the November 2020 GEC Meeting the following motions were approved:

Moved, seconded and carried to approve the January 2020 GEC minutes

Moved, seconded and carried to approve the June 2020 GEC minutes

Moved, seconded and carried to approve a salary of \$110,000 for Southwest Gulf Coast Regional Council President

Moved, seconded and carried to approve the reimbursement of \$100,000 to NABTU if sheet metal workers end up being the perpetrators of placing the noose on the Iowa jobsite and are convicted and NABTU makes the payment

Moved, seconded and carried to give the General President the latitude to hire an employee to assist with our governmental and legislative efforts in the aftermath of the Presidential election

Moved, seconded and carried to accept the first quarter 2020 Finance Committee minutes

Moved, seconded and carried to accept the second quarter 2020 Finance Committee minutes

Moved, seconded and carried to adopt the holidays reflected in the DC OPEIU contract for the Sheet Metal non-bargaining unit employees

Moved, seconded and carried to give the General President the authority to devote any resources and funds necessary to win the Georgia Senate races

Moved, seconded and carried to uphold the General President's decision and deny the appeal of Joshua Carlson

Moved, seconded and carried to uphold the General President's decision and deny the appeal of Brandon Montgomery

Moved, seconded and carried to uphold the General President's decision and deny the appeal of Arthur White

Moved, seconded and carried to uphold the General President's decision and deny the appeal of Tom Kerr

Moved, seconded and carried to uphold the General President's decision and deny the appeal of Tom Kerr

Moved, seconded and carried to extend the organizing incentives to assist in the recruitment of new members and encourage traveling to areas of special need through July 2023

Moved, seconded and carried to approve holding the 2022 BA Conference in San Francisco instead of Anaheim

By Mail Ballot

By Mail Ballot on January 28, 2020 the GEC took the following actions:

Promoted Warren May to Controller Effective February 1, 2020.

General Secretary-Treasurer Powell was given the authority to hire an Assistant Controller as detailed in the SMART 2020 budget.

By Mail Ballot on March 27, 2020 the GEC took the following actions:

1. All SMART local unions were excused from paying the flat monthly amount of per capita dues for March, 2020 that would otherwise be payable in April. Hourly “working dues” still due and payable.
2. The General Secretary-Treasurer did not charge interest on delinquent per capita payments for April (payable in May) and May (payable in June), 2020.
3. The GEC did not exercise its authority under Article Ten, Section 9 to suspend a local union’s charter for non-payment of per capita dues for March 2020, provided that the local union nevertheless timely files its monthly report for that month.

By Mail Ballot on April 8, 2020 the GEC took the following actions:

The General Executive Council approved the following appointments:

1. Rick Werner to the National Joint Adjustment Board (NJAB)
2. Donna Silverman to the National Supplemental Savings Plan
3. Donna Silverman to the Sheet Metal Industry Labor Management Cooperation Fund (LMCC)
4. Mike Coleman serve as Chair of the SMART/SMACNA Best Practices Market Expansion and Joseph Cook, Business Manager /FST Local Union 219 serve as Committee member.

By Mail Ballot on April 17, 2020 the GEC took the following actions:

The General Executive Council approved the cancellation of the SMART Business Agents’ Conference scheduled for July 27-31, 2020 in San Francisco, California and the 2020 SMART TD Regional meeting scheduled for August 24-26, 2020 in Cleveland, Ohio.

By Mail Ballot on April 30, 2020 the GEC took the following actions:

The General Executive Council approved the adjustment of the Sheet Metal budget up to \$300,000 and the Transportation Division budget up to \$98,000, plus any amounts required to cover tax and shipping for both, from the SMART General Fund. These amounts will be donated to the Sheet Metal Workers’ International Scholarship Foundation Inc., a 501(c)(3) foundation, for the purpose of purchasing and shipping up to 135,000 KN95 masks for SMART members.

By Mail Ballot on May 19, 2020 the GEC took the following actions:

The General Executive Council approved the following appointments:

1. Tom Fischbach as SMART Director of Business Management effective July 1, 2020.
2. Doug Tracy as International Representative for Region VII effective July 1, 2020.
3. Mike Coleman to the Associated Air Balance Council (AABC) effective June 30, 2020.

By Mail Ballot on June 30, 2020 the GEC took the following actions:

The General Executive Council approved a six-month extension of Local Union 85's second subsidized organizer

By Mail Ballot on August 13, 2020 the GEC took the following actions:

The General Executive Council approved Local Union 1846-TD Loan Request in the amount of \$51,409.59 to help it pay off federal tax liabilities.

By Mail Ballot on September 3, 2020 the GEC took the following actions:

The General Executive Council approved hiring of Michael Blain as the SMART Production and Communication Specialist

By Mail Ballot on September 21, 2020 the GEC took the following actions:

The General Executive Council approved the SMART Organizing Department's Collaboration with UNITE HERE to hire three organizers and one researcher from UNITE HERE to work for SMART. The estimated projected cost is \$550,000. This cost was allocated in the 2020 Production and Organizing Department Budgets for the purpose of hiring 3 organizers.

By Mail Ballot on September 24, 2020 the GEC took the following actions:

The General Executive Council approved the following appointments effective October 1, 2020

1. Michael Mooney, Business Manager, Local Union 18 appointed Eleventh General Vice President
2. Chris Paswisty, International Representative promoted to Director of Canadian Affairs
3. Ray Reasons, Business Manager Local Union 36 appointed to the National Joint Adjustment Board (NJAB)

By Mail Ballot on October 26, 2020 the GEC took the following actions:

The General Executive Council approved the following appointments

1. Daniel Kortte, Organizer for Local 565 appointed to International Organizer for Production effective November 15, 2020.
2. Billy Kenyon, Trustee of the International Training Institute (iTi) effective January 1, 2021
3. Eric Meslin, Business Manager Local Union 28 appointed to the Board of Trustees for the National Energy Management Trust effective January 1, 2021.

By Mail Ballot on December 2, 2020 the GEC took the following actions:

The General Executive Council approved the appointment of Scott McQueen, Business Manager and Financial Secretary-Treasurer of SMART Local Union 537 International Representative for the province of Ontario.

By Mail Ballot on December 16, 2020 the GEC took the following actions:

The General Executive Council approved the appointment Billy Kenyon, President of the Southwest Gulf Coast Regional Council as the Eleventh General Vice President.

By Mail Ballot on December 17, 2020 the GEC took the following actions:

The General Executive Council approved the formation of and Bylaws for the Northeast Regional Council of SMART.

By Mail Ballot on December 22, 2020 the GEC took the following actions:

The General Executive Council approved an amendment to the Northeast Regional Council bylaws to fix a typographical error.

