

At the 2009 General Convention, a Resolution was passed to publish the actions of the General Executive Council following the approval of the minutes. The GEC met in Florida during the week of January 8th, 2019, also in Cleveland during the week of June 12th, 2019, and in Las Vegas, Nevada during the week of August 5th, 2019. A GEC Subcommittee met in Washington, DC on April 8th, 2019, in Cleveland, Ohio on June 11th, 2019, and by teleconference on November 8th, 2019, and November 26, 2019, and the minutes of those meetings were approved by the GEC. In addition, the GEC took actions by mail ballot on January 31, 2019, April 3, 2019, April 22, 2019, July 2, 2019, July 12, 2019, August 11, 2019, September 26, 2019, October 4, 2019, November 1, 2019, November 12, 2019, November 13, 2019, November 20, 2019, and November 22, 2019.

At the January 2019 GEC Meeting the following motions were approved:

Moved, seconded and carried to approve the August 2018 GEC minutes, as amended

Moved, seconded and carried to accept the audited financial statements for 2017 and 2016

Moved, seconded and carried to approve an increase to IA Sheet Metal officers and staff salaries and to approve the \$399.43 work assessment pursuant to the Top 30 survey

Moved, seconded and carried to approve the 2019 Sheet Metal budget

Moved, seconded and carried to allocate money from the Transportation Division General Fund to the three Transportation Division funds with negative balances to zero out their balances

Moved, seconded and carried to approve the 2019 Transportation Division budget

Moved, seconded and carried to hold in abeyance the one cent increase in per capita working dues that would have been effective July 1, 2019

Moved, seconded and carried to delegate appeals that come before the GEC before the 2019 Convention to a subcommittee and give the General President the authority to appoint a subcommittee(s) to hear these appeals

Moved, seconded and carried to approve the General President's recommendation of a grant of \$125,000 to the Southwest/Gulf Coast Regional Council

Moved, seconded and carried to extend until September 1, 2020 the monetary incentives to assist in the recruitment of new members and encourage traveling to areas of special need that were approved at the August 2018 GEC meeting

Moved, seconded and carried to allow Director Mike LaFave to be based in Minnesota and to have his salary reduced to the salary of a Regional Director of Organizing

Moved, seconded and carried to approve that the Transportation Division Eastern Regional Meeting be held in Cleveland in August 2020

Moved, seconded and carried to approve the General President's recommended appointments to the spiral pipe committee of General Vice Presidents Whatley, Masino and Werner, and Joe Powell and Mark Curtis

At the April 8, 2019 GEC Subcommittee Meeting the following motions were approved:

Moved, seconded and carried to uphold the General President's decision and deny the appeal of James Geloso

Moved, seconded and carried to uphold the General President's decision and deny the appeal of Mark Avila

Moved, seconded and carried to uphold the General President's decision and deny the appeal of Sebastien Gariépy

Moved, seconded and carried to uphold the International Trial Board's decision and deny the appeal of Marco Gudino

At the June 11, 2019 GEC Subcommittee Meeting the following motions were approved:

Moved, seconded and carried unanimously to uphold the General President's decision and deny the appeal of Byron Harvey

Moved, seconded and carried unanimously to uphold the General President's decision and deny the appeal of Mark Avila

At the June 2019 GEC Meeting the following motions were approved:

Moved, seconded and carried to give latitude to the General President to hire a consultant to assist with the implementation and monitoring of the Strategic Plan

Moved, seconded and carried to approve the appointments recommended by the General President - for the Local Unions & Councils Fund that General President Sellers be trustee; for the National Pension Fund, Joe Powell be trustee; for the Staff Retiree Health Fund VEBA, Staff Pension Fund, Office Employees Retiree Fund for bargaining unit employees, and SMWIA Scholarship Fund, the trustee will be the General Secretary-Treasurer; and for the VSTD, DIPP, Staff VEBA, and UTU Pension Fund, Joe Powell be trustee

Moved, seconded and carried to approve the General President's recommended appointments for John Christiansen as the assistant to the Chief International Representative, then the next Chief International Representative upon Brad Plueger's retirement and Charlie Mulcahy be the International Representative in the Northwest

Moved, second and carried to approve the General President's recommended appointments and other recommendations - that the regions be broken down into three regions and some of the

responsibilities of Brad Plueger be transferred to Bob DiOrio, who will be an International Representative; that Dave Hall be an International Representative and assist the new Director with the transition, and continue the transition of IA Reps and Organizers working together, that we have a Director of Organizing with three Regional Directors: Manny Gonzalez would cover the West, Tony Scavone would cover Central, and Frank Sullivan be the Region One (East) Regional Director of Organizing; and that Jim White's title be renamed to SMART Director of Strategic Campaigns

Moved, seconded and carried to approve a 100% subsidy for an organizer in Local 103 starting July 1, which is subject to yearly review by the General President

Moved, seconded and carried to approve going from two TD regional meetings in 2020 to a single TD regional meeting at the Hilton in Cleveland and that the 2020 BA Conference and GEC meeting, Business Managers Meeting, iTi CPI classes and FST Seminar be held at the San Francisco Hilton

At the August 2019 GEC Meeting the following motions were approved:

Moved, seconded and carried to approve the January 2019 GEC minutes

Moved, seconded and carried to deny Local 28's request regarding honorary SMART membership

Moved, seconded and carried to deny the funding proposal for a fatigue and work schedule study

Moved, seconded and carried to approve the April 2019 GEC Subcommittee minutes regarding the Geloso, Avila (Local 293-1), Local 116, and Gudino appeals

Moved, seconded and carried to approve the June 2019 GEC Subcommittee minutes regarding the Harvey and Avila (Local 293-2) appeals

Moved, seconded and carried to approve the June 2019 GEC minutes

Moved, seconded and carried to approve payment to NABTU for our share of the development of the platform used for the IRAP campaign

Moved, seconded and carried to approve \$37,000 to advance SMART capital strategies and the development of SMART research

Moved, seconded and carried to establish a GEC Subcommittee with General Vice Presidents Ferguson, Whatley, Paquette, and Werner to review and correct obvious grammatical and typographical errors in the Constitution after the Convention

Moved, seconded and carried to accept the audited financial statements for 2018

Moved, seconded and carried to accept the auditor's report

Moved, seconded and carried to accept the second quarter 2018 Finance Committee minutes, the third quarter 2018 Finance Committee minutes, and the fourth quarter 2018 Finance Committee minutes

Moved, seconded and carried to accept the Convention guests

Moved, seconded and carried for the IA to match the Convention charity donations

Moved, seconded and carried for the IA to pay for Convention guests and to make notification of same

Moved, seconded and carried for the IA to give IA staff the Convention gifts

Moved, seconded and carried to approve the trustee appointments - that General Secretary-Treasurer-elect Joseph Powell be appointed to the following positions: trustee for the SMW National Supplemental Savings Plan (401k); Director of SMWNPF Holdings, Inc.; Chair of the SMWIA Scholarship Golf Committee; to the LMCC with SMACNA; and Director of the Sheet Metal Transportation Corporation; and that President Transportation Division-elect Jeremy Ferguson be appointed as trustee for the TD Trusts: VSTD, Healthcare VEBA, and the Pension Fund

Moved, seconded and carried to approve renaming the Department of Craft Services to the Department of Business and Management Relations

Moved, seconded and carried to approve the staff hires of Warren May as Deputy Controller and Art Taylor as the Controller

Moved, seconded and carried to approve gifting General Secretary-Treasurer McClees his car, phone, and laptops upon retirement

Moved, seconded and carried to give the General President latitude to bring on General Secretary-Treasurer McClees after his retirement, if necessary, to finish the Constitution

Moved, seconded and carried to cancel the three cents of per capita dues that were postponed over the last five years, so the three cents will not carry over into the next five years in the Constitution

At the November 8, 2019 GEC Subcommittee Meeting by Teleconference the following motions were approved:

Moved, seconded and carried to approve the grammatical and typographical corrections in the Constitution that were reviewed by the GEC Subcommittee

At the November 26, 2019 GEC Subcommittee Meeting by Teleconference the following motions were approved:

Moved, seconded and carried to approve the grammatical and typographical corrections in the Constitution that were reviewed by the GEC Subcommittee

By Mail Ballot of January 31, 2019:

Moved, seconded and carried to revoke the charter of TD Local 632

By Mail Ballot of April 3, 2019:

Moved, seconded and carried to approve the General President's appointment of LU 8 BR and Vice President, Steven Satter, for Canadian International Representative

By Mail Ballot of April 22, 2019:

Moved, seconded and carried to approve a partial list of guests and/or speakers to be invited to the 2nd SMART Convention

By Mail Ballot of July 2, 2019:

Moved, seconded and carried to approve the General President's appointment of LU 33 BM, Mike Coleman, to the position of Director of Craft Services

By Mail Ballot of July 12, 2019:

Moved, seconded and carried to approve the 2018 motions passed by the GEC in 2018 to be included in the next edition of the Loop

By Mail Ballot of August 11, 2019:

Moved, seconded and carried to approve additional requests for guests to attend the Convention

By Mail Ballot of September 26, 2019:

Moved, seconded and carried to approve the General President's appointment of Executive Director of Helmets to Hardhats, Darrell Roberts, to the position of Director of Organizing

By Mail Ballot of October 4, 2019:

Moved, seconded and carried to approve the General President's appointment of LU 18 FST, Joshua Garner, to the position of International Organizer, Region 2

By Mail Ballot of November 1, 2019:

Moved, seconded and carried to approve the General President's appointment of TD LU 313 Legislative Representative, Jerry Gibson, to the position of Chief of Staff for the Transportation Division

By Mail Ballot of November 12, 2019:

Moved, seconded and carried to approve the General President's appointment of LU 7 Organizer, Lance Fraim, to the position of International Organizer, Region 1

By Mail Ballot of November 13, 2019:

Moved, seconded and carried to approve the General President's recommendation and select a GEC Subcommittee to conduct a hearing regarding the continuation of the Trusteeship of LU 16-SM to include GVP Art Tolentino to serve as Chair, GVP Jim Paquette to serve as Secretary, President Transportation Division Jeremy Ferguson to serve as the Subcommittee Member and GVP John Helak to serve as an Alternate Subcommittee Member, if necessary

By Mail Ballot of November 20, 2019:

Moved, seconded and carried to approve the General President's appointment of LU 555 BM/FST, David Goodspeed, to the position of Director of Production Workers

By Mail Ballot of November 22, 2019:

Moved, seconded and carried to approve the General President's appointment of Director of Business and Management Relations, Michael Coleman, to the position of Assistant to the General President