

SPECIAL WELDER TRAVEL RESOLUTIONS

This is a two (2) part enhancement

The SASMI Board of Trustees, due to a confirmed shortage of qualified welders in certain geographical locations, has authorized a Special Welder Travel Benefits to SASMI participants traveling to SMART Local Unions 85 (Plant Vogtle) and 399 (VC Summer and Savannah River Site/SRS/MOX).

To be eligible for the supplemental SASMI Travel Benefits a traveler must meet the eligibility and qualification requirements in accordance with the terms and conditions of Article VI, Section 1, of the SASMI Rules and Regulations and must meet the requirements set out below.

PART I:

Initial "Arrival Pay" Benefit

- Travelers approved by and in conjunction with a Special Welder job call through the SMART Job Bank shall receive **\$1,500.00 upon arrival**, or as soon as administratively possible.
- After arrival in the area, the traveler is required to take and pass a mandatory drug test; welders will be required to also pass a "gate test". Failure to pass one or both, if applicable, of these mandatory tests will disqualify the SASMI participant from any further distributions (see "Shape Up") **and** any distributions associated with the Benefit for that jobsite shall be deemed an overpayment.

"Shape-Up" Benefit

- After the Employee has received his/her arrival pay (\$1,500.00), the traveler is eligible to receive an additional \$50.00 per day for each day in which he/she "shapes up" at the local JATC. "Shape-up" is due to the length of time to complete the required back-ground check.
- The "shape up" benefit will be paid for a maximum of 10 days, which do not need to be consecutive.

- "Shape up" includes participation in additional training or assisting in the training of others.
- "Shape up" includes not only time for the successful completion of a background check, but also for the successful completion of a drug test.
- Upon the completion of the waiting period for the back ground check, if a traveler is not eligible for site entrance any distributions associated with the Special Welder Travel Benefit for that jobsite shall be deemed to have been paid as an overpayment. Such overpayment shall be deducted from any future benefit to which the Employee may be eligible.
- If the waiting period is less than the anticipated 2 weeks and the visiting local confirms site admission, the balance of any "shape up", up to the \$2000.00 limit shall be paid to the traveler.

Standard per diem and mileage reimbursements will not apply.

In addition, for this Special Welder Travel Benefit only, the Board of Trustees authorizes the Administrator to waive the limitation of Benefits exceeding 200% of contributions under Article II, Section 6 (b) of the SASMI Active Rules and Regulations.

PART II:

Employees work hours derived from travel to the afore mentioned local unions, which was sanctioned through the International Job Bank, shall not be used as an offset when applying qualifications under Section 1 and calculating benefits under Section 2, for any one (1) single Underemployment Stabilization Period.

This provision also amends Article IV Sections 1 (a), (b), and (d) as well as Section 2 (b)(1) and 2(b)2(2). All other Active Plan provisions shall be applicable.